



# Annual Report 2022



IMMANUEL  
TRURO







When my family and I arrived in Truro in the summer of 2019 we couldn't have predicted that the first three years of our ministry at Immanuel would be significantly shaped by a global pandemic and our response to it. It was a long tough road, but finally, in 2022, we began to emerge from Covid-19 and assess the results. The conclusion? God has been faithful. Not only has Immanuel survived through these trying years, God has done what He always does: taken something bad and turned it into something good.

*Romans 8:28 And we know that all things work together for good for those who love God, who are called according to his purpose.*

Covid drove us to pursue excellence in virtual church, and that ongoing commitment has been an important factor in the growth of our congregation. Most people who now consider Immanuel their church got started by attending virtually, and many others appreciate the ability to remain connected to Immanuel when they can't attend physically. The remarkable success of online ministry is only one of the many stories worth celebrating in 2022 as we witnessed God faithfully working among us and through us.

This 2022 report is meant to encourage you and bring glory to God, celebrating the year that was. I hope you enjoy looking through it.

On a personal note, what a joy it is for me to teach and lead at this time in this place. I love being your pastor, and I am so thankful for our great team of staff and volunteers whose commitment to Jesus and our shared mission help make it all possible!

*Michael Friedrich*

## LEADERSHIP



**STAFF** Rev. Michael Fredericks, *Lead Pastor* | Hannah Marriott, *NextGen Pastor*  
Shannon Smith, *Office Administrator* | Peter Garrett, *Caretaker*  
Carlos Vargas, *Production Director* | Andrea Dykeman, *Worship Director*



**LEADERSHIP TEAM** Don MacKay, *Moderator* | Jim Verboom, *Clerk* | Terry Wambolt, *Treasurer*  
Janet Killawee, *Hospitality* | Howard MacLellan, *Property & Finance*  
Shannon Skafta, *Missions* | Jeff Vroom & Maragert Hinton, *Members-at-large*  
Additional Members: Rev. Norm Pearce, *Chair of Deacons* | Rev. Michael Fredericks  
& Pastor Hannah Marriott

Thank you to Linda Sobey who completed her term on the Leadership Team in 2022.



**DEACONS** Rev. Norm Pearce, *Chair* | Rev. Kaj Binderup | Mark McGarrigle  
Jennifer McClare | Neil Peck | Harold Boone, *honourary deacon*



**OUR VISION is to be a  
Jesus-centred community  
learning to love God,  
one another,  
and the world around us.**

so we can accomplish

**OUR MISSION  
to help people encounter  
and follow Jesus  
in our homes,  
our neighbourhoods,  
our region, and the world.**



APPROX.

355

PEOPLE ARE PART OF OUR CHURCH FAMILY

182 ARE MEMBERS (ACTIVE)

231 AVERAGE WEEKLY SUNDAY ATTENDANCE

121 IN PERSON [52%]

110 ONLINE (LIVE) [48%]

14,733 VIEWS ON YOUTUBE (NOT COUNTING FACEBOOK)

TOTALLING 4,535 HRS OF WATCHTIME

388 YOUTUBE SUBSCRIBERS

977 FACEBOOK FOLLOWERS

245 INSTAGRAM FOLLOWERS

25% OF THE CHURCH READ THE ENTIRE NEW TESTAMENT IN 2022

61% OF THE CHURCH MADE USE OF OUR BIBLE READING PLAN



## HOSPITALITY TEAM

The Hospitality Ministry is comprised of dozens of individuals who strive to create a friendly welcoming atmosphere at Immanuel. Welcome Teams provide friendly faces every Sunday morning, answer questions, and give directions. Coffee and Conversation in the cafe after Sunday services has been a popular activity since we resumed in April. The Hospitality Team also organizes billets and transportation when the need arises - like this summer for the Athletes in Action basketball camp.

Our Kitchen Team (Darlene Trites and Barb Wambolt) worked with many other volunteers to provide food for several special events in 2022: Easter pancake and sausage Brunch (thank you Stokdijk family for cooking, and Hayden family for clean up!), Newcomers BBQ in May (Thank you Howard, Terry and David for barbecuing those hamburgers and hot dogs!), chili and apple crisp luncheon the last Sunday of October, and a roast pork church family Christmas dinner (Thanks to everyone who helped with prep, cooking and the Youth Mission Team for serving and clean up). We also provided lunch for the CBAC Justice Summit in November.



## PRODUCTION TEAM

Every week a strong team of volunteers work together to produce a live broadcast of our Sunday services, which has become a central and growing component of our church's ministry in an ever digitally-connected world.



“In 2022 we had a solid production team, always with a positive attitude, reliable and ready to help.”

## WORSHIP TEAM

About 35 people served in our music ministry in 2022, which included Maks from Ukraine and our new worship choir. A few highlights this year: More of our youth joining the worship team; ASL used in worship; youth worship team led 2 Sundays; Colchester Girls Choir led 2 Sundays; we recorded a virtual choir version of "Is He Worthy?"; in March we led worship for the youth group on a Tuesday night; we lead worship for the "Love Our Neighbour" kick off time of worship & prayer June 12 where people from Cornerstone and Groundswell joined with our team.

### Top 10 most sung songs in 2022

- |                                          |                                     |
|------------------------------------------|-------------------------------------|
| 1. Goodness of God                       | 6. Firm Foundation                  |
| 2. House of the Lord                     | 7. King of Kings                    |
| 3. Yet Not I But<br>Through Christ in Me | 8. Worthy of it All                 |
| 4. God so Loved                          | 9. Thank You Jesus For<br>the Blood |
| 5. Child of Love                         | 10. We Praise You                   |



"Being part of the Worship team is such a big deal for me. Worshipping the Lord through song and serving at the same time is such an amazing blessing, one which I'm really grateful for."

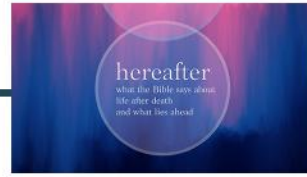


"God speaks to me through musical worship. I feel Him standing next to me, giving me such a sense of comfort and peace."



"I OFTEN MEET PEOPLE AROUND TOWN, OR AT WORK WHO SAY THEY WATCH OR ATTEND OUR SERVICE AND REALLY ENJOY THE MUSIC TIME. WE ARE REACHING PEOPLE!"





Guest speakers 2022: Rev. Norm Pearce, Rev. Joseph Mitchell, Rev. Dr. Stephen McMullin (ADC), Pastor Hannah Marriott, Rev. Kaj Binderup, Rev. Dr. Brad Little, Rev. Michael Waddell (CBM), Rev. Thelma MacDonald, Rev. Dr. Glenn Wooden (ADC)



## LIBRARY

The library exists to support your walk with God by providing access to quality Christian resources.

It was wonderful this year to not only see many familiar faces but also new people discovering the library as they have newly joined the church.

Invitations were sent out to many other churches in the area to welcome them to use our libraries resources; both to get the most use out of our library materials but also as most churches are closing down their own, much smaller, libraries. A huge donation of wonderful books was donated to the library near the end of the year. Although most will be added to the shelves, there were many duplicates that enabled an end of year book give-away to find new homes for them with eager readers. A continued effort was made to add more diversity in subject matter and issues.



The books we have on offer can be searched online at [www.librarything.com/catalog/Immanuel\\_Library](http://www.librarything.com/catalog/Immanuel_Library)





2022 Baptisms: June 19: Krystel Bonneville, Colleen Geddes, Colin Campbell, Donna Ferguson - Camp Evangeline, Debert. August 7: Carlos Vargas - Victoria Park. August 26: David Robinson - Camp Pagweak, Ava Nettleton - Malagash Bible Camp.



We don't just want to be a church where people gather to worship, listen to a sermon and then go home 'til next time. We are trying to create a Jesus-centred community. We long to be a community that feels like family, no matter who you are. 2022 was a year when we intentionally created space for doing 'life together' as a church family.

Sometimes that happened when we gathered around tables or on picnic blankets and shared meals. Often that happened as we opened our homes to one another to extended hospitality. In the summer months we spent many Sunday afternoons enjoying picnics in Victoria Park. The second annual baseball game was another big hit.

Key to our vision of being a Jesus-centred community is Home Church, when we meet in each other's homes to pray together, discuss the Bible, and build relationship. Home Churches exist to create environments where people can make meaningful friendships with a small group of people, encouraging and supporting one another through life's ups and downs, and helping each other grow as disciples of Jesus.

We had a spring and fall semester of Home Churches in 2022. In the spring we spent 6 weeks on "BLESS" - discussing five everyday ways we can practice loving our neighbours, based on the book BLESS by Jon and Dave Ferguson.

The Fall session was seven weeks and included discussion on what the Bible says about life after death and what lies ahead, based on a sermon series Pastor Michael called "Hereafter."

It was great to see Home Churches growing in number and size in 2022, and to hear stories of care and support among group members.

Also encouraging this year was the increase in the number of new Canadians finding a home with us. People from all over the world are joining the Immanuel family and helping our church better reflect the beautiful diversity of the communities in which we live.

**“A new commandment I give to you, that you love one another: just as I have loved you, you also are to love one another. By this all people will know that you are my disciples, if you have love for one another.”**

**- Jesus (John 13:34-35)**





## ■ HELP MINISTRY

**250+** VULNERABLE PEOPLE SUPPORTED

Many people in our neighbourhoods are struggling to get by. Our Help ministry fund is used to help in ways such as: paying power bills, paying rent, providing grocery store vouchers, purchasing home heating oil, and more. Hardworking volunteers take calls and meet with clients weekly to identify needs, and provide holistic support. In the wake of Hurricane Fiona in the fall of 2022, the Help Ministry supported people who were affected in a variety of ways. We were blessed to receive donations from our Baptist brothers and sisters across the CBAC who generously contributed \$7000 to our Fiona relief fund.

## ■ LOVE YOUR NEIGHBOUR

On Saturday June 18, five churches came together to collectively share the love of Jesus in our first annual Love Your Neighbour event.

- Hundreds of bottles of water given out
- Free carnival in Truro's Civic Square
- Free BBQ Downtown
- Meal kits distributed to those in need
- Partnered with local coffee shops to give out coupons for free coffee in different areas of Truro.

## ■ COMMUNITY CARE MINISTRY

A ministry that was birthed from the pandemic, providing practical help to people in lockdown, which became primarily a long-term partnership with the Food Bank, delivering groceries to clients with mobility issues.

**436** FOOD DELIVERIES or other errands such as delivery of church service DVDs, blankets, prescriptions, and clothing performed by our volunteers in 2022.

**10-12** ACTIVE VOLUNTEERS depending on season.

**1048+** TOTAL DELIVERIES since March 2020.

“The delivering of food ministry means a lot to us. We have been so blessed in so many ways. It just feels right and good to be able to give back. Plus, it’s so important to the community because without this support many folks would be going without and be much worse off”.

- Community Care Ministry Volunteer





### NEW PARENTS BASKETS

22 baskets of baby supplies were put together and gifted to new moms and dads completing prenatal classes at Maggie's Place.



### CHRISTMAS INDEX

The Christmas Index is a program in our County to assist families who need a extra help to have a Christmas dinner and gift for their children.

21 families were selected for Immanuel to assist this year. From mid-November to mid-December our church family gathered all of the necessary food, toys and finances needed to deliver to these families just before the holidays.

We are so thankful for our many volunteers and church folks who know the blessing of giving with a cheerful heart. These 21 families are thankful for your abundant generosity!







## ■ REFUGEE MINISTRY

When the war broke out in Ukraine, a team was quickly formed of people willing to sort out the logistics of inviting a family from Ukraine to relocate to Truro, and live in the church basement (the Youth Lounge, converted to an apartment) while settling into new life in Canada. The team quickly created a lovely and functional living space then met the Sucharevskie family at the airport on June 21st.

The team and other volunteers assisted the family to get settled, fill out government paperwork, secure a job for Maksim, and sign their oldest child up for school. The Sucharevskies became part of our church family and Maks even joined the worship team. The church as a whole has expressed such joy from sharing God's love to this family, in such tangible ways.

"We came to Canada as a family and the church kindly provided us with its premises, where the youth ministry had previously taken place. We are very grateful to Pastor Michael, Pastor Hannah for their comprehensive help and support to our family. We are also grateful to all those people from the church who thought over our life and stay in this place to the smallest detail. We saw with what care and love people made our bedroom, dining room, kitchen and children's corner. There were things that made us feel at home. Family photos, small pillows, warm blankets and homemade blankets. It was amazing and touching! How did people living so far from our country imbued with sympathy, understanding and love for us? We were touched... we were moved to tears! And we were pleasantly surprised to meet so many interesting, kind, sensitive people. Canada is too far from Ukraine, but here we felt at home! It was the love of Christ that knows no bounds. For this love there is no language barrier, state borders, national differences.

**This is the all-encompassing love of Christ, and we have seen it here in this church."**

- Maks and Maryna

# PARTNERSHIP

## STEP: LEBANON

Through CBM's STEP program we engaged in a three-year partnership at a commitment of \$10k a year (fundraised) with Arab Baptist Theological Seminary in Beirut, Lebanon. ABTS helps equip leaders for vital ministry in the Middle East and North Africa (MENA) region. In 2022 we concluded our initial 3-year partnership.



Students from across the MENA region study for ministry at ABTS.

**\$30,000 OVER THREE YEARS**

**\$15,000** FOR BURSARIES TO SUPPORT ABTS STUDENTS

**\$15,000** FOR MISSIONAL PROJECTS OF ABTS ALUMNI IN THE MENA REGION

“Thank you for your continuous support of the mission of CBM as we work towards bringing Peace and Hope to the world, specifically in the Middle East and North Africa region.”

- Joe Bridi, CBM Global Field Staff, Lebanon

## CBAC JUSTICE SUMMIT

In November the first CBAC Justice Summit was held, hosted at Immanuel. CBAC churches were encouraged to send delegates to this two-day event, so they could begin discerning where God was calling them to address

injustice in their own community. The event included a keynote speaker, workshops, a panel discussion and more. From delegates, workshop leaders to CBAC staff, the Summit was attended by about 75 people. We sent ten delegates from Immanuel and have already made some progress in using the information from the Summit to plan a way forward, as Christians seeking Biblical justice in our town.

“The Justice Summit emphasized the inequalities in our society. I was especially impacted by the workshop on housing and the need for safe shelter and affordable accommodation. I’m convinced that it’s time to act to meet this great human need.”

- Justice Summit participant



## ATLANTIC BAPTIST WOMEN

Our Atlantic Baptist Women's group continued to meet and participate with many other ABW groups throughout Atlantic Canada to reach local missions organizations, and local needs.

**\$919** GIVEN IN SUPPORT OF VARIOUS ABW INITIATIVES







### JOE & ALEXANDRA BRIDI

Based in Beirut, Lebanon, Joe works with CBM's local partners to develop strategies for ministry and provide support to graduates of Arab Baptist Theological Seminary who are launching ministries in the MENA region.



### BRUNO & KATHLEEN SOUCY

As Latin America team leaders, the Soucys support CBM's Field Staff, church partners, and programs in Bolivia, El Salvador, Guatemala, the Dominican Republic, and Cuba. They're passionate about working with local churches in Latin America to develop sustainable growth and transformational impact in their communities.

We give each of our CBM Partners-in-mission \$2000 a year in support of their work.



**\$3000**



**\$7,200**



**\$24,000**



**\$2,500**



**\$2,500**



**\$7,200**

- 12 Immanuel kids as campers
- 4 Immanuel youth on staff
- 3 Immanuel youth as volunteers
- 1 Board Member from Immanuel
- 1 Camp Pastor from Immanuel

# ■ NEXT GENERATIONS MINISTRIES

2022 was a great year of growth among our kids, youth and families who participate and connect with Immanuel, allowing our church and programs to be a place where they can encounter Jesus, and explore what it means to know and follow Him.

## WOW NURSERY & PRESCHOOL

World of Wonder is a fun play environment for little ones to go during the church service. In September we were able to open the Preschool room again, allowing for a short video-based lesson and activity for toddlers. We are thankful for our volunteer coordinator and about 10 helpers who help make WOW a safe and happy place for everyone.



## DISCOVERY PARK KIDS

We offer a Sunday morning kids program specially designed for elementary aged children to learn about Jesus, the Bible, and what following Jesus could look like in their own lives.

DP Kids is led by the NextGen Pastor, with assistance from seven committed volunteers and other helpers, using a variety of learning styles, including large group lessons and games, small group discussion, and video material.

NextGen Pastor Hannah Marriott teaching in Discovery Park.

## PARTNERING WITH PARENTS

Parents have more time and influence over their young children than our NextGen Pastor and volunteers, so we equip parents to continue discipleship at home with "Take-Home" packages prepared for families leading up to Easter and Christmas.

We also utilize an "Immanuel | Families" Facebook Group to keep connected and post mid-week "Making it Stick" discussion questions to correspond with certain DP lesson series.

## YOUTH

Led by the NextGen Pastor, with the help of nine volunteer youth leaders, our weekly Tuesday Night Youth Group was able to run consistently throughout the school year - as an energetic, welcoming and non-judgmental place for teens to learn about Jesus, build friendships and hangout. In September we were able to open up right after school again on Tuesday, as we had before Covid.

We began the year in our Youth Lounge, then from September to December relocated to the main lobby and Worship Centre of the church (to allow our Lounge to become an apartment for a UKR refugee family).

Teens often invite their friends to Youth Group, so we have been seeing new faces almost weekly! We have gotten to know 60 teens over the past year, and maintained ongoing contact with the majority of them.

Two van-loads of teens were able to attend a scaled-back ONE CON in May, at Rock Church, Halifax.





## SUMMER

Two summer students were hired to lead special kids and youth events for July and August.

They hosted a week-long basketball day camp, coached by Athletes in Action and held at Truro Elementary School. Immanuel was the site for our 5-day evening kids camp ("Monumental" VBS). Our summer students also planned special events such as cooking lessons, nerf gun fights and a pool party.

## YOUTH MISSION TRIP

Throughout the year our mission trip participants have prepared for an upcoming trip to El Salvador (happening March 2023), with spiritual formation and fundraising. We were able to do some team building, preparation, and raise \$23,000. Thank you to everyone who has supported us!

In 2022, there were...

**20** BABIES & TODDLERS that we served in World of Wonder

**30** KIDS that came to Discovery Park

**60** TEENS who attended Tuesday Night Youth

**100+** KIDS & YOUTH who participated in our summer programs

**20+** VOLUNTEERS for summer activities

"Because of Youth Group, Tuesday is my favourite day of the week (alongside Saturday and Sunday...the weekend, of course). I enjoy school on Tuesday because I know youth group is at the end of the day. It's a great place for teens and pre-teens to hang out with each other but also talk about God and Jesus at the same time."





# CAMP PAGWEAK

Baptist Youth Camp, Pugwash, Nova Scotia

# 2022

Greetings from Camp Pagweak !!! And a great big thank you on behalf of our campers, our staff and our boards for your continued prayer and financial support. 2022 was another wonderful year at your camp !!!

We were able to host for the first time elementary school groups in June and had 10 different classes from Amherst, Oxford, Springhill and Pugwash come and spend an amazing fun day. Around 200 kids came to Pagweak in June !!!! And a number of them came back for a week in the summer !!

For the first time since 2019 we were able to host our Celebration Sunday, the last weekend in June and we had approximately 75 people of all ages come and join us for the afternoon. Plans are for next year to continue this event but to make it more of a kid friendly day and open it up for families to come and try some of our amazing activities as well as to celebrate the goodness of God together.

Staff this year came together just like it has over the past few years and we had an amazing team who not only loved our campers but truly loved each other no matter what position on staff they had. There were amazing ways that God showed up and provided us with the staff we needed, truly only like He could do. Our lifeguard had a change of heart at the last minute but in the midst of that God had a plan and provided us with an amazing young lady from Woodstock, NB who was in a youth group there led by a former Pagweaker (camper, staff and board member) and her husband and that allowed us to move another Senior Cabin Leader into the Lifeguard role. She arrived during our last staff training and fit like a glove. Of note is that of our 12 senior leadership roles at camp, 8 of those have either graduated from Crandall (1), or are in attendance this year at Crandall (6) or Acadia (1). That in itself is amazing and speaks of the commitment to Jesus amongst our staff.

Again, we were blessed with your donations and student grants from both the provincial and federal governments,

Cumberland County, the Canadian Baptist Women, the Atlantic Baptist Foundation and a generous donation from the Wittenburg Baptist Church.

Upgrades to camp this summer included a new sound system to be used inside and outside, a Frisbee golf course (7 holes around the property), new polyethylene picnic tables, an upgrade to our bouldering shelter and a system that allows our campers to choose their activities to participate in each day (more below).

Summer camp was a huge success. We moved to 7 weeks and rented the property out to Deaf Youth Leadership Camp for one week in late July. During those 7 weeks we hosted almost 300 campers. Of those campers 30 of them accepted Jesus as their personal saviour during their time with us. We started a new way of participating in our many activities (crafts, rock wall, biking, archery, kayaking, sports, outdoor cooking, low challenge, etc) and the campers got to choose every day (Mon-Thurs) which 3 activities they would like to do. In the past everyone did all the activities and did them with their cabin. This new way of doing activities each day really increased interest in our activities as they were choosing them and therefore their interest level in each was much higher.

This year we moved to having an online system for registration to do our best to keep up with the technology of our camper families. It was adequate but not really designed for camps and did cause us and sometimes our families some frustration. In 2023 we will be moving to an online system that will be connected to our website that is specifically designed for camps and will be tailored over the next couple of months to our camp even more specifically to reduce or eliminate this frustration, keep up with the world, make it easier for camper families to register and give my staff and myself more efficient and useful information about our campers each week from registration to follow up.

Unfortunately Fiona came and caused some disruption. She brought down numerous trees and wires on the property but other than blowing shingles off 2 cabins and the director's house no buildings were damaged, despite trees lying on roofs or just missing buildings. Fiona did wash away our stairs but God has

provided a solution (as He so often does) for us to replace the loss with retractable stairs at a very affordable price.

The camp with increased revenue from elementary groups, rentals (courtesy of our new dorm rooms in the main building), etc is continuously hopeful to move to a full time year round director in the next couple of years. (I am presently not year round). To continue moving in that direction they have approved a 4 stage plan to upgrade the directors house so that it is ready for a young couple or family in the near future. Stage 1 is to upgrade the kitchen and upper floor (it is very dated) and that should be mostly complete before the snow flies. Stage 2-3 involve the unfinished basement and creating 2 more bedrooms down there, a washroom and a family room. Stage 4 will hopefully involve moving the washer and dryer down there down the road. Stage 1 is estimated at \$6,000 and Stage 2-4 presently at around \$20,000. If you would like to financially support this improvement please send a cheque as the Lord leads to our treasurer, Camp Pagweak, c/o T. Wambolt, 312 Old Greenfield Road, Valley, NS B6L 3Z2 or contact him re an e-transfer or also you can use Canada Helps.

Below are before and after pictures of the kitchen. At this point, most of the work is done except for putting the sink back in and finishing the black splash on the sink side.



On behalf of Camp Council I want to personally thank each of those individuals who have sponsored kids to camp and prayed for them and our staff as well as all of our churches and our associations, Cumberland, Northeast Nova and African for their wonderful support this year!

David Throop,  
Camp Director

# IN MEMORIAM



Jean Hartlen 1936 - Feb 8, 2022  
Alfie Hartlen 1931 - April 21, 2022



Myrna Shirley  
1926 - July 19, 2022



Geannie Kaulback  
1943 - July 26, 2022



Lorne Crozier  
1950 - October 10, 2022




Clayton Linstead  
1952 - December 8, 2022

“Come to me, all you who are weary and  
burdened, and I will give you rest.”  
Matthew 11:28

# GIVE THANKS TO THE LORD



A man in a grey t-shirt is seen from behind, standing in a church. The t-shirt has the text "THIS IS THE BACK." printed on the back. In the background, there are two large projection screens, stage lights, and other people, creating a church service atmosphere.

THIS IS  
THE BACK.

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**IMMANUEL**  
TRURO

# **Annual Report Book Appendix 2022**

Annual Church Family Meeting  
Wednesday, February 8th, 2023, at 7:00 pm

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## Moderator's Report

As we rang in the 2022 new year, we approached it with so much optimism and expectations for the end of our COVID era and a return to more in-person social interactions. That optimism was dampened for the first few months as we continued to live under mandated restrictions, Zoom meetings and very limited in-person ministry opportunities. However, as Spring approached with the promise of new beginnings, restrictions were lifted, in-person worship services returned, Youth group meetings resumed, Home Church series took place in May / June as well as October / November and we were even able to adapt our church to house a 5 member Ukrainian refugee family for 8 months. The year was a new beginning in so many ways and IBC was blessed with growth.

COVID combined with natural disasters like Fiona had created many wounds and needs that our IBC ministries continued to meet in any way we could locally in our own community, in our region and even in small ways reaching out into the broader world. God was at work through us and He blessed our efforts with baptisms, new members and new searchers open to hearing His message. It has been a privilege to be part of a committed team of leaders who prayerfully guided us through the many challenges of 2022.

Your Leadership Team met 11 times in 2022 and we also participated in 3 congregational business meetings. With the support of both the Leadership Team and the Deacons, the Vision Team met regularly throughout 2022 developing a new governance structure proposal for IBC which has been shared with the congregation at various stages of development. Change is almost always difficult and getting a governance structure right takes wisdom, time and cooperation. The Vision Team, Leadership Team and Deacons all want to get it right and have benefitted from the congregational feedback that has been received. I look forward to seeing the new structure presented to the full congregation for approval and when approved, implementation early in 2023.

Throughout all of the increased ministry activities, policy analysis and collective worship times we've also maintained our focus on transparency so that everyone in our IBC family is aware of and part of the ministry and mission. With the weekly emails from Pastor Michael supported by the monthly Moderator email updates, communications from the pulpit and informal communications from all members of the Leadership Team, it is our prayer that we will continue to move forward and thrive as a congregation together. There are so many scriptures that tell us of the value of wisdom, discretion, and unity but one of my favorites is Proverbs 2: 2-11. As we head into 2023 knowing that there is much change ahead, I pray that we all "turn our ears to wisdom and apply our hearts to understanding ... For the Lord gives wisdom; from His mouth comes knowledge and understanding. He holds success in store for the upright". We have been very blessed in 2022 and I believe we are positioned well for even greater blessings in 2023. Let's work together to see what God has in store for IBC.

Respectfully

***Don MacKay, Moderator***

## IBC Clerk's 2022 report for 2023 AGM

Memorials: The Immanuel Baptist congregation was saddened by the passing of the following three members during 2022: Lorne Crozier, Jean Hartlen and Jeannie Kaulback.

Baptisms during 2022: 6 (Carlos Vargas, Colin Campbell, Colleen Geddes, David Robinson, Donna Ferguson, Krystal Bonneville)

Received into membership during 2022 - 5 (Sandra Breckon, Bruce Kitchen, Shelia Kitchen, Debra Fredericks, Kenneth Fredericks)

Withdrew from membership – 1 (Charity Miller)

Members passed on – 3

Active Resident Members 182 as of Dec 31, 2022

There were 3 church family business meetings during 2022.

The Leadership Team met 8 times.

## Atlantic Baptist Women Financial Report 2022

Balance Forward January 1 2022	\$193.48
Receipts	
General Fund	\$733.00
Blessing Fund	\$233.00
Great Canadian Bible Study	\$50.00
Water Fund	\$66.00
Quilt Fund	\$25.00
World Day of Prayer	\$70.00
Expenditures	
*ABW General Fund	\$733.00
** Great Canadian Bible Study	\$50.00
***Water Fund	\$66.00
****World Day of Prayer	\$70.00
Tidings	\$15.00
Memorial Fund in Memory of Myrna Shirley	\$5.00
Reading Books	\$124.38
Balance Dec 31, 2022	\$216.10

The above with \*\*\*\*\* was sent to ABW Provincial Treasurer

## NOMINATING MINISTRY REPORT 2022

Leadership Team Positions	Name	Term Ending
Moderator	Don McKay (1 <sup>st</sup> term)	May 2023
Lead Pastor	Michael Fredericks	
NextGen Pastor	Hannah Marriott	
Clerk	Jim Verboom (2 <sup>nd</sup> term)	May 2025
Treasurer	Terry Wambolt(2 <sup>nd</sup> term)	May 2023
Property & Finance	Howard MacLellan	May 2023
Missions	Shannon Skafte	May 2024
Hospitality	Janet Killawee	May 2025
Deacon	Norm Pearce	
Members at Large	Jeff Vroom	May 2024
	Margaret Hinton	May 2025
Nominating Committee	Sylvia Reid	May 2023
	Margaret Hinton	May 2025
	Ken Phillips (Chair)	May 2024
	Jim Verboom	May 2025
	Shannon Skafte	May 2024
	Michael Fredericks	
Financial Examiners	Rick Scott	
	Lois McNutt	
Abuse Prevention Policy		
Internal Auditor	Brian Schrock	

As per the By-laws this report has been filed with the clerk and published to the congregation.

Submitted By Nominating Chair  
Ken Phillips

## **Property and Finance Report for 2022**

Church family, 2022 was a year of restart for Immanuel and thank you all for your various ways of giving, of prayer time, and financial support. We were able to fix and improve various items around the church, but I will review only some of them.

The former playground area with its gravel and shed were causing water issues and both have been removed. We still have design and work to do to replace and rework the entire area.

The front entrance car stop had its ceiling removed, cleaned, and reinstalled last summer.

We have had the facilities inspections all updated and some areas renovated do to the taking in of the Ukrainian family.

We are very fortunate for the purchasing and the installation of a very extensive solar system we are supporting on our rooftops. Thanks to a family's generosity.

WE also give thanks to the men who designed and built the new front steps going onto the worship platform.

I will be proposing some ideas for the care of our church home in 2023.

Howard MacLellan

Financial Examination for Immanuel Baptist Church

Date: January 20, 2023

On January 17, 2023, I completed an examination of the financial records for Immanuel Baptist for the fiscal year ending December 31, 2022. This does not constitute an audit, but verification of a sampling of transactions.

The following were selected to consider:

- Offerings, including pre-authorized, e Transfers, Swipe, and teller deposits.
- Investments with Baptist foundation and associated interest
- Vendor transactions
- Payroll and Government remittances
- Bank reconciliations

As a result of this analysis, no issues were detected.

Thanks to Terry Wambolt for the time which he has dedicated to keeping the records in good order.

Regards,

A handwritten signature in black ink, appearing to read "Rick Scott", with a long horizontal flourish extending to the right.

Rick Scott

**IMMANUEL BAPTIST CHURCH**  
**Operating Fund - Statement of Receipts and Expenditures**  
**Year Ended December 31**

	<u>2022 Actual</u>	<u>2022 Budget</u>	<u>Budget Variance</u>	<u>2021 Actual</u>
<b>Receipts</b>				
Current offerings	370,203	380,000	(9,797)	353,336
Missions	8,005	7,000	1,005	7,205
Loose/Initial	5,617	4,000	1,617	4,343
Sunday School	610	500	110	505
Rent			-	417
Interest Received	978	1,000	(22)	915
	<u>385,413</u>	<u>392,500</u>	<u>(7,087)</u>	<u>366,721</u>
Designated	5,675	-	5,675	5,630
	<u>391,088</u>	<u>392,500</u>	<u>(1,412)</u>	<u>372,351</u>
<b>Expenditures</b>				
<b>Senior Pastor</b>				
Salary & housing allowance	69,400	69,400	-	66,203
Other	12,575	13,000	(425)	10,983
	<u>81,975</u>	<u>82,400</u>	<u>(425)</u>	<u>77,186</u>
<b>Next Gen Pastor</b>				
Salary & housing allowance	53,466	53,500	(34)	52,418
Other	5,450	7,500	(2,050)	4,483
	<u>58,916</u>	<u>61,000</u>	<u>(2,084)</u>	<u>56,901</u>
<b>Video Production Director</b>				
Salary	9,000	9,000	-	15,575
<b>Worship Director</b>				
Salary	9,000	9,000	-	519
<b>Admin Assistant</b>				
Salary	26,910	26,900	10	26,410
Other	1,615	1,600	15	1,599
	<u>28,525</u>	<u>28,500</u>	<u>25</u>	<u>28,009</u>
<b>Custodian</b>				
Custodian	24,887	26,900	(2,013)	21,913
Other	1,490	1,600	(110)	1,172
	<u>26,377</u>	<u>28,500</u>	<u>(2,123)</u>	<u>23,085</u>
Employee Benefits	12,712	14,000	(1,288)	12,145
<b>Total Salaries and Benefits</b>	<u>226,505</u>	<u>232,400</u>	<u>(5,895)</u>	<u>213,420</u>
<b>Ministry teams</b>				
Next Gen Ministry	11,147	19,100	(7,953)	9,342
Deacons Ministry	5,396	7,000	(1,604)	3,147
Hospitality ministry	1,454	2,500	(1,046)	50
Missions Ministry	3,271	7,300	(4,029)	2,197
Worship Arts Ministry	2,091	3,600	(1,509)	1,847
	<u>23,359</u>	<u>39,500</u>	<u>(16,141)</u>	<u>16,583</u>

continued ...



**IMMANUEL BAPTIST CHURCH**  
**Operating Fund - Statement of Receipts and Expenditures**  
**Year Ended December 31**

expenditures continued:

	<u>2022 Actual</u>	<u>2022 Budget</u>	<u>Budget Variance</u>	<u>2020 Actual</u>
<b>Outreach and Mission with others</b>				
CBAC	24,000	24,000	-	32,500
ADC	2,500	2,500	-	2,500
Archway Place	7,200	7,200	-	7,200
Camp Pagweak	7,200	7,200	-	7,200
CBM Partners in Miss.	4,000	4,000	-	4,000
Colchester Christian Academy	500	500	-	1,500
Crandall University	2,500	2,500	-	2,500
Hospital Chaplaincy	500	500	-	1,000
TREY	3,000	3,000	-	3,000
	<u>51,400</u>	<u>51,400</u>	<u>-</u>	<u>61,400</u>
Designated	5,675	-	5,675	5,630
	<u>57,075</u>	<u>51,400</u>	<u>5,675</u>	<u>67,030</u>
<b>Property</b>				
Bank charges	1,976	2,400	(424)	2,102
Convention delegates	1,200	2,800	(1,600)	150
Electricity	21,730	20,000	1,730	18,774
Heating oil	6,833	8,000	(1,167)	4,439
Insurance	11,323	12,000	(677)	10,875
Maintenance	31,385	30,000	1,385	22,023
Office supplies / printing	8,864	14,000	(5,136)	10,187
Telephone	2,704	2,600	104	2,349
Water & sewer	1,517	1,800	(283)	1,304
	<u>87,532</u>	<u>93,600</u>	<u>(6,068)</u>	<u>72,203</u>
<b>Total Operating Expenses</b>	<u>394,471</u>	<u>416,900</u>	<u>(22,429)</u>	<u>369,236</u>
<b>Net Operating Receipts (Expenditures)</b>	<u>(3,383)</u>	<u>(24,400)</u>	<u>21,017</u>	<u>3,115</u>

**IMMANUEL BAPTIST CHURCH**  
**Operating Fund - Balance Sheet**  
**December 31, 2022**

Assets

Cash & bank	25,381
Short Term Deposit	40,000
HST Receivable	2,420
	<u>67,801</u>

Liabilities

Accounts Payable	9,763
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Equity

Surplus, Beginning of Year	61,421
Deduct: Current Year Net Expenditures	(3,383)
Surplus, End of Year	<u>58,038</u>
	<u>67,801</u>

**IMMANUEL BAPTIST CHURCH  
Other Funds  
Year Ended December 31, 2022**

	<u>Balance</u> <u>January 1, 2022</u>	<u>Receipts</u>	<u>Expenditures</u>	<u>Balance</u> <u>December 31, 2022</u>
Short Term Mission Trips	5,469	18,165	15,891	7,743
Trust	1,000			1,000
Senior's	406	338	338	406
Newcomer Family	344	1,971	1,040	1,275
STEP	3,694	6,092		9,786
Help Ministry	<u>13,560</u>	<u>28,485</u>	<u>23,944</u>	<u>18,101</u>
	<u>24,473</u>	<u>55,051</u>	<u>41,213</u>	<u>38,311</u>

**IMMANUEL BAPTIST CHURCH  
Building Fund-Transactions  
Year Ended December 31, 2022**

Balance -	January 1, 2022		173,336
Receipts:	Offerings	106,839	
	Interest	<u>2,423</u>	109,262
Expenditures:	Building	182,522	
	Furnishings & equipment	<u>5,696</u>	<u>188,218</u>
Balance -	December 31, 2022		<u>94,380</u>

**IMMANUEL BAPTIST CHURCH  
Building Fund Balance Sheet  
December 31, 2022**

Assets

Bank	4,611
Short Term Deposit	85,000
HST Receivable	<u>4,769</u>
	94,380
Young Street Property	
Building	3,471,910
Furnishings & equipment	527,602
Land	133,454
Pavement	119,673
Sign	<u>4,491</u>
	<u>4,351,510</u>

Equity

Investment in Capital Assets	<u>4,351,510</u>
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**IMMANUEL BAPTIST CHURCH**  
**Statement of Receipts and Expenditures Version**

<b>Operating fund</b>	<b>Actual</b>	<b>Budget</b>	<b>Projected</b>	<b>Budget</b>
	<b>Oct. 31</b>	<b>2022</b>	<b>Dec. 31</b>	<b>2023</b>
	<b>2022</b>	<b>2022</b>	<b>2022</b>	<b>2023</b>
<b>Receipts</b>				
Current offerings	\$278,490	\$380,000	\$362,000	\$360,000
Missions	6,825	7,000	8,000	9,000
Loose/Initial	4,469	4,000	5,600	6,000
Sunday School	545	500	600	600
Rent	-	-	-	-
Other	522	1,000	800	500
	<u>290,851</u>	<u>392,500</u>	<u>377,000</u>	<u>376,100</u>
<b>Expenditures</b>				
<b>Salaries and benefits</b>				
<b>Lead Pastor</b>				
Salary & Housing	59,933	69,400	69,400	72,180
Other	9,280	13,000	11,500	13,500
<b>Next Gen Pastor</b>				
Salary & Housing	45,241	53,500	53,500	55,640
Other	4,643	7,500	6,000	7,800
<b>Production Director</b>				
	7,612	9,000	9,000	9,360
<b>Worship Director</b>				
	7,612	9,000	9,000	9,360
<b>Admin Assistant</b>				
Salary	22,770	26,900	26,900	27,980
Other	1,366	1,600	1,600	1,680
<b>Caretaker</b>				
Salary	21,092	26,900	24,000	27,980
Other	1,263	1,600	1,440	1,680
<b>Employee Benefits</b>				
	10,870	14,000	13,000	15,000
	<u>191,682</u>	<u>232,400</u>	<u>225,340</u>	<u>242,160</u>
<b>Property</b>				
Bank charges	1,464	2,400	1,900	2,400
Electricity	18,412	20,000	22,000	5,000
Heating oil	5,320	8,000	8,000	8,000
Insurance	-	12,000	11,300	12,000
Maintenance	26,378	30,000	30,000	32,000
Office supplies / printing	6,791	14,000	10,000	10,000
Telephone	2,233	2,600	2,700	2,800
Water & Sewer	1,517	1,800	1,500	1,800
	<u>62,115</u>	<u>90,800</u>	<u>87,400</u>	<u>74,000</u>
<b>Ministry</b>				
Advertising & Promotion	-	-	-	2,500
Convention delegates	1,200	2,800	1,200	2,800
Deacons Ministry	3,609	7,000	5,500	6,000
Hospitality Ministry	787	2,500	2,000	2,700
Missions Ministry	3,272	7,300	6,500	7,500
Next Gen Ministry	9,253	19,100	15,000	19,700
Worship Arts Ministry	1,917	3,600	2,500	4,000
	<u>20,038</u>	<u>42,300</u>	<u>32,700</u>	<u>45,200</u>
<b>Ministry Partners</b>				
ADC	2,500	2,500	2,500	2,500
Archway Place	6,000	7,200	7,200	6,000
CBM Partners in Miss.	4,000	4,000	4,000	4,000
Camp Pagweak	7,200	7,200	7,200	6,000
Crandall University	2,500	2,500	2,500	2,500
Hospital Chaplaincy	-	500	500	250
Colchester Christian Academy	500	500	500	500
TREY	3,000	3,000	3,000	3,000
CBAC	20,000	24,000	24,000	24,000
	<u>45,700</u>	<u>51,400</u>	<u>51,400</u>	<u>48,750</u>
<b>Total Operating Expenses</b>	<u>319,535</u>	<u>416,900</u>	<u>396,840</u>	<u>410,110</u>
<b>Net operating</b>				
<b>(-disbursements)</b>	<u>\$ (28,684)</u>	<u>\$ (24,400)</u>	<u>\$ (19,840)</u>	<u>\$ (34,010)</u>

Immanuel Baptist Church Annual Meeting, Feb 24, 2022

Quorum was declared and Meeting called to order at 7:06 pm.

Devotional led by Pastor Michael from Book of Acts. He looked at reactions from and to early church. Would our church be missed if it were to close? What difference is our church making? He opened in prayer.

Minutes of Dec. 2, 2021 budget meeting: Jim Verboom moved and Neil Peck seconded that they be approved as circulated. Motion carried.

A Memorial Moment was held for Bill Peters and Helen Nichols.

Shirley Pearce moved and Shannon Skafte seconded that all the annual report except for financial report be accepted as one block. Motion carried.

Neil Peck moved and Karen Verboom seconded that the annual report (less financial report) be accepted as circulated. Motion carried.

Cecil Trites moved and Jeff Vroom seconded that the Financial Report be accepted as presented. Motion carried.

Neil Peck moved and Terry Wamboldt seconded that we accept the Financial Examiners report as presented. Motion carried.

Shannon Skafte moved and Ken Philips seconded that IBC hereby requests that Leadership team approves the official delegates from IBC to Oasis each year. Motion carried.

Lead Pastor's Update: Praise God for the many blessings in 2021. The staff is working together Very well. IBC has Awesome Volunteers. Excited to getting moving on changes outlined in 2019. Encourage Home Churches, hospitality both at church and at home. Believes we are on verge of significant growth locally and regionally.

Vision team update: Shirley Pearce reported that Vision and Mission statements have been updated. Asked for prayer that team be open to God's Leading as it works on additional projects.

Pastor Hanna closed the meeting in prayer.

Barb Wambolt moved the meeting be adjourned. Motion carried.

Proposed Minutes submitted by

Minutes approved on \_\_\_\_\_

Jim Verboom, Clerk

Don MacKay, Moderator

Immanuel Baptist Church Annual Nominating Meeting, May 25, 2022

The Moderator declared a Quorum was present and he called the Meeting to order at 7:15 pm.

Devotional and Pray – Pastor Michael – lets reach out to those we have not seen for a while. Heb 10:23-25 Lets encourage and motive.

Agenda: approved as circulated

Minutes: Jim Verboom moved, and Terry Wamboldt seconded the minutes of Feb 24, 2022, be approved as read. Motion carried.

Financial Update – Terry reported Current receipts are 15,000 below budget but 4800 up from 2021. Expenses are 3600 below budget but up 12,000 from last year. Disbursements are 16,800 more than receipts. Deficit is 10,000 more than budget but 2,000 less than last year.

Ukrainian Family Project – Greg Porter – Family is still excited to be coming. Just waiting for paperwork.

Nominating Ministry Team report: Margaret Hinton for Member at Large for first 3-year term; Jim Verboom for Clerk for second 3-year term; Janet Killawee for Hospitality Chair for second 3-year term; Brian Schrock as Abuse Prevention Policy Auditor for 2022. Unfilled openings for Property and Finance Chair and Financial Examiner for 2022 Ken Philips moved and Carol Austin seconded the approval of the report. MC

Lead Pastor report: number of persons who watch Sunday Service online live equal the number of persons in the room. Later views are additional. Approximately fifty new people are attending Sunday Services. Home churches are running with sixty-seven attendees. Marian and Jenny are managing help ministry well.

Moderator expressed a Public Thank you to Linda Sobey for her six years on Leadership Team.

Pastor Hannah closed in prayer.

Motion to adjourn moved by Andrea Dykeman.

Minutes proposed by

Minutes approved on \_\_\_\_\_

Jim Verboom, Clerk

Don MacKay, Moderator

IBC Family Annual Budget Meeting November 30, 2022

Quorum was declared and the meeting was called to order at 7:02 pm

Devotional and Prayer lead Pastor Michael. He spoke on tithes and offerings. Our responsibility to honor and obey God.

Agenda: Jeff V. moved, and Shannon S. seconded that the agenda be approved as amended. Motion Carried.

Minutes of May 25 Family meeting: Jim V. moved, and Justin M. seconded that the minutes be approved as read. MC

Budget: Terry W. and Howard M seconded that Version 4 of the budget be approved as circulated and explained. No payments are to be made Ministry partners until after a year end review at February Leadership Team Meeting. MC

Nominating Team Report: Ken P moved, and Georgina seconded that Rick Scott and Lois McNutt be appointed as Financial Examinators for 2022. MC

Vision Team Update: Shirley Pearce read attached report.

Pastor Michael update: 75 new attendees are continuing to attend. Home churches now have over eighty attendees. Working on low-income housing program.

Pastor Hannah – Next Gen: Young people groups are growing.

Pastor Hannah closed in prayer.

Motion to adjourn moved by Matthew S.

Proposed minutes submitted by

Minutes approved on \_\_\_\_\_

Jim Verboom, Clerk IBC

Don MacKay, Moderator