

Annual Report 2021



IMMANUEL
TRURO



"Make the most of every opportunity you have for doing good." Ephesians 5:16 (TLB)

It's been a year where Covid-19 has continued to disrupt our lives and present many challenges for churches. Despite disappointments, Immanuel is an active congregation, focusing our attention on what we can do rather than what we cannot. The pandemic has given us new avenues for compassionate outreach to our community and creative opportunities to increase our online presence - connecting with more people than ever. We have been blessed this year to see many new faces as the church keeps growing in number even as a limited number have been able to gather.

Immanuel continues to be among the strongest churches in the CBAC. Thanks to amazing volunteers and generous giving, Immanuel has emerged from 2021 healthy and resilient, with a far-reaching impact through our ministries and our local, regional, and global missions partners.

One thing I've heard a lot this year is how often people sense the moving of the Holy Spirit among us when we gather for worship, prayer, and sit under the teaching of God's Word. I agree! And, on a personal level, I want to thank you for the many words of encouragement I've received during this year where pastoring has been more difficult than usual. Our entire family feels loved and supported. Significantly, our children love being with their church family.

As we move into a still somewhat uncertain future, I am confident we will continue to focus on creating safe environments where people from all walks of life can grow in love for God, one another, and the world around us. When you read this report, celebrate what God has done and pray with faith for our future!

Michael Fredericks



Pastor Michael & Julia Fredericks

LEADERSHIP

STAFF



Rev. Michael
Fredericks
Lead Pastor



Hannah Marriott
NextGen Pastor



Shannon Smith
Office Administrator



Peter Garrett
Caretaker



Carlos Vargas
Production Director



Andrea Dykeman
Worship Director

LEADERSHIP TEAM



Don MacKay
Moderator



Jim Verboom
Clerk



Terry Wambolt
Treasurer



Janet Killawee
Hospitality



Howard MacLellan
Property & Finance



Shannon Skafte
Missions



Jeff Vroom
Member-at-Large



Linda Sobey
Member-at-Large

Additional Members:
Rev. Norm Pearce, Chair of Deacons
Rev. Michael Fredericks
Pastor Hannah Marriott

DEACONS



Rev. Norm Pearce
Chair



Rev. Kaj Binderup



Mark McGarrigle



Jennifer McClare



Neil Peck



Harold Boone
Honorary Deacon

Thank you to the following people who served with excellence for many years and completed their leadership roles in 2021:

- David Skafte, Deacons Ministry
- Janice & Cheryl McLeod, Help Ministry

The background features a teal-to-yellow gradient. On the right side, there is a large, faint graphic consisting of a cross inside a circle, which is itself inside a larger circle. Below this, there are several concentric, overlapping circles that create a ripple effect, extending towards the bottom of the page.

OUR MISSION is
to help people
encounter and follow
Jesus
in our homes,
our neighbourhoods,
our region,
and the world.

OUR VISION is to be a
Jesus-centred community
learning to love God,
one another,
and the world around us.

LEARNING TO LOVE GOD, ONE ANOTHER, AND THE WORLD AROUND US

In a year of frequently shifting pandemic restrictions we adapted and worked as a team to make sure our weekly Sunday worship gatherings continued to be a meaningful time of engagement with God, Scripture, and our Church family. We saw many faces reappear in 2021, and several new people found their way to our fellowship as well, with most starting by watching online for a while. Online services continue to be well received, with people participating locally as well as from places such as Alberta, New Brunswick, New Hampshire, the Annapolis Valley, and even the Gulf of Mexico.

223
AVERAGE WEEKLY
SUNDAY ATTENDANCE

90 IN PERSON [40%]

133 ONLINE (LIVE) [60%]

8
BAPTISMS

“We never know who is watching that might need a word of kindness or truth from the service to get through the day. We also have some dedicated regulars from outside the province, and several members check in from their vacations and cottages. It’s great to be able to serve them from afar and keep the sense of community going!”

- Jennifer McClare, online host



WORSHIP

A team of about **21** musicians and singers serve in the worship ministry of Immanuel.

“It brings me so much joy to be on the Worship Team.”

“It’s wonderful to mentor younger team members in music and also in life ... and in turn being blessed by their vibrant faith.”

“Music is such an important part of our walk with God. I am so grateful to be a part of a church that appreciates how meaningful & Biblical it is.”

“The worship team is a blessing... like a home church... caring about each other, helping each other and praying together.”

HOSPITALITY TEAM

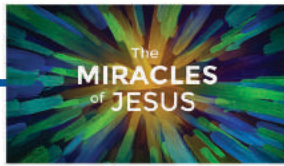
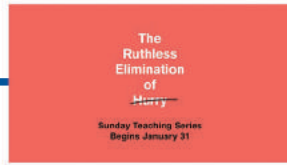
33 people volunteered over the course of the year to look after registrations for gatherings, following Covid protocols to keep our church open, welcoming, and safe.

PRODUCTION TEAM

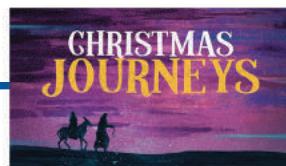
The Production Team is made up of about **15** volunteers who operate cameras, computers, audio and video equipment to create a professional live broadcast every week from our Worship Centre.

“I enjoy helping out with the in-room sound during the services. I feel like I am helping to spread God’s word, learning and discovering many new things as I work the sound board. I am really enjoying meeting new people.”





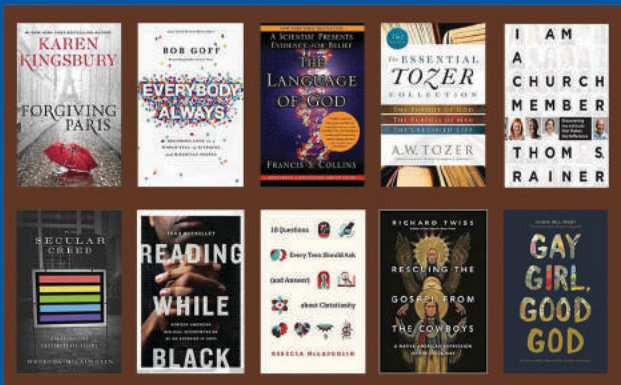
Guest speakers 2021: Rev. Dr. Danny Zacharias (ADC), Rev. Dan Pyke (CBAC), Rev. Randy Stanton (CBM), Trish Gionet, Rev. Dr. Malcolm Card, Rev. Thelma McDonald, Pastor Hannah Marriott, Rev. Dr. Peter Reid (CBAC)



LIBRARY

The Library exists to support your walk with God by providing access to quality Christian resources. In 2021, our Librarian worked hard to keep the library organized and covid-safe. Many new books were added, some donated from other local churches; others purchased new or used. Several of the new additions provide more diverse cultural views and deal with modern issues facing Christianity.

The books we have on offer can be searched online at www.librarything.com/catalog/Immanuel_Library



BIBLE READING PLAN

“The whole Bible was given to us by inspiration from God and is useful to teach us what is true and to make us realize what is wrong in our lives; it straightens us out and helps us do what is right.”
2 Tim 3:16 [The Living Bible]

16
BOOKS OF THE
BIBLE COVERED

107
PEOPLE IN THE
BIBLE READING
FACEBOOK GROUP



2021 Baptisms

April 25: Chance Draper, Ezra Fredericks, Emeline McGarrigle

July 8: Scotia Driedger, Nate Legere (at Camp Pagweak)

September 26: Samuel Boone, Zachary Boone, Colton Stokdijk





LEARNING TO LOVE GOD, ONE ANOTHER, AND THE WORLD AROUND US

HOME CHURCH

Home Churches exist to create environments where people can make meaningful friendships with a small group of people, encouraging and supporting one another, and helping each other grow as disciples of Jesus. Despite ongoing Covid-19 challenges, Home Churches launched in the fall of 2021, using the Hebrews sermon series as the discussion content.

9 HOME CHURCHES

70 PEOPLE PARTICIPATING

"I truly enjoy studying God's Word, and when our Ladies Bible study was cancelled because of Covid-19, Reg and I decided to attend Home Church. It has been a very enjoyable experience for both of us. If you would like to discuss the Bible, and how it applies to our lives, I would encourage you to come along and be a part of a Home Church in a relaxed atmosphere with great fellowship and lots of laughter."

- Carol Austin

MEN'S GROUPS

13 men on average attended Men's Discussion Group on Tuesday mornings at Immanuel, and an average of 12 men attended a monthly men's fellowship breakfast at Smitty's, when Covid rules allowed.

40 DAYS OF Prayer Triplets

"I found our times together encouraging and enjoyed getting to know both girls better."

"I enjoyed getting to meet my triplet group. It gave me the opportunity to branch out and meet others in the church community and gave me a face to say hello to on Sunday mornings. It was a bit of a different experience for me to pray out loud with strangers, but a good different. The lady hosting was very good at facilitating our triplet group."

"It was a wonderful experience to get to know one another better and share prayer requests."





Be joyful IN
HOPE
patient IN
AFFLICTION
AND faithful IN
PRAYERS
ROMANS
12:12



LEARNING TO LOVE GOD, ONE ANOTHER, AND THE WORLD AROUND US

HELP MINISTRY

\$38,000
DISBURSED

TO CLIENTS OF HELP MINISTRY

85

VULNERABLE HOUSEHOLDS
SUPPORTED

Many people in our neighbourhoods are struggling to get by. Our Help ministry fund is used to help in ways such as: paying power bills, paying rent, providing grocery store vouchers, purchasing home heating oil, and more. Hardworking volunteers take calls and meet with clients weekly to identify needs, and provide holistic support. In 2021, the Help Ministry also tended to a community garden plot and provided clients with fresh veggies.

COMMUNITY CARE MINISTRY

A ministry that was birthed from the pandemic, providing practical help to people in lockdown, which has primarily merged into a long-term partnership with the Food Bank, delivering groceries to clients with mobility issues.

401

FOOD DELIVERIES
OR OTHER ERRANDS

PERFORMED BY OUR COMMUNITY
CARE VOLUNTEERS IN 2021

22

VOLUNTEER DRIVERS

INVOLVED SINCE MARCH OF 2020
WHEN CCM BEGAN

"It has been an awesome experience, witnessing God provide the necessary volunteers to make these deliveries every single time since March of 2020, and it has also been such a blessing to witness such committed volunteers."

- Shannon Smith, Community Care Ministry dispatcher

archway
COUNSELLING
\$7,200

ACADIA
DIVINITY COLLEGE
\$2,500



\$7,200

- + \$1350 raised to sponsor kids
- + repairs made to our cabin
- + 11 Immanuel kids as campers
- + 2 Immanuel youth on staff
- + 1 Board Member from Immanuel
- + 1 Camp Pastor from Immanuel

Crandall
University
\$2,500



In addition to **\$3000** in support to TREY (Trauma Recovery for Exploited Youth) from our church budget in 2021, we organized the 2nd Annual Road Rally which was loads of fun and raised more than

\$14,000

which has helped TREY have the capacity to hire staff for the first time in its history.



"The Marriott Chariot" won the coveted Road Rally trophy at the Oct 2 event.



JOE & ALEXANDRA BRIDI

Based in **Beirut, Lebanon**, Joe works with CBM's local partners to develop strategies for ministry and provide support to graduates of Arab Baptist Theological Seminary who are launching ministries in the MENA region.



BRUNO & KATHLEEN SOUCY

As **Latin America** team leaders, the Soucys support CBM's Field Staff, church partners, and programs in Bolivia, El Salvador, Guatemala, the Dominican Republic, and Cuba. They're passionate about working with local churches in Latin America to develop sustainable growth and transformational impact in their communities.



We give each of our CBM Partners-in-mission **\$2000** a year in support of their work.

STEP: LEBANON

\$5,000 FOR BURSARIES TO SUPPORT ABTS STUDENTS

\$5,000 FOR MISSIONAL PROJECTS OF ABTS ALUMNI IN THE MENA REGION

STEP is our three-year partnership at a commitment of \$10k a year (fundraised) with Arab Baptist Theological Seminary (ABTS) in Beirut, Lebanon to help equip leaders for vital ministry in the Middle East and North Africa (MENA) region. 2021 was year 2 of 3.

CBAC

\$32,500 TO SUPPORT OUR COLLECTIVE WORK IN ATLANTIC CANADA

Working together is better. Sharing the weight of ministry is easier with the larger Baptist family. We continue to be a strong financial partner and this year the CBAC also used our building for a staff meeting.

ATLANTIC BAPTIST WOMEN

The ABW is a ladies' group affiliated with other women of the CBAC. Highlights of 2021:

- On-going study on "The Art of Neighbouring"
- InterMISSION conference held online
- Baptist Women's world day of prayer.

\$1,107 GIVEN IN SUPPORT OF VARIOUS ABW INITIATIVES



Shannon Skafta, ABW President, and Missions Director was honoured with a **Canadian Baptist Women's Dominion Life Membership** on December 12th.

■ NEXT GENERATIONS MINISTRIES

We strive to have opportunities for people, at any age, to encounter Jesus and find out what it means to follow Him. Despite shifting Covid-19 regulations, in 2021 we worked within the resources available to us and had a fantastic year hosting programs, engaging with young people, and equipping families to further disciple their kids at home.

On Sundays we taught the elementary aged kids in Discovery Park using some new Canadian made Jesus-centered curriculum, and were able to start Small Groups with the kids once again. The youth did a 7-week series on Sunday mornings in the fall, using a Home Church group style. And, by the end of the year, we had a fully functioning nursery on Sundays as well.

During the school year we were, for the most part, able to have our weekly youth group - Unlimited Soul. We have welcomed many new teens into this group, we've partnered with some other youth groups on occasion, and even started a youth worship band!

Families were encouraged to take part in "take home" activity packages for Easter and Christmas - to do some discipleship as a family during these special times of year. Gift packages were prepared for kids as they started summer break, and for the youth participating in ONE

CON virtually. We celebrated our graduates from grades 6, 12, and university with gifts and a Sunday service to honour their achievements.

We hired two young adults [Alex Marshall & Abby Pond] through gov grants and they assisted with summer programs.

- 11 teens participated in Undercurrent - a local mission event, at which we collected and donated **925lbs of food** to the food bank.
- 44 kids attend VBS, and fundraised **\$310** for Grow Hope.
- We held a few "pop-up" events for tweens and teens in August, plus a university student reunion, which helped us stay connected over the summer.

With great hope and expectation we selected the location of our future youth mission trip, collected applications and selected nine teens to go to El Salvador in March 2023.

I was approached by CBAC to participate in several groups in 2021 and in future years, including the Youth and Family Working Group and a new Gender Identity Working Group.

Throughout 2021 I have found joy in seeing God work in the hearts and lives of kids and teens. I have been in awe of the volunteers who step forward to build valuable relationships with the younger generation. And I am full of hope waiting to see what we can do, as we partner with God, in the neighbourhood around us in 2022.

Pastor Hannah Marriott







2021



CAMP PAGWEAK

Baptist Youth Camp, Pugwash, Nova Scotia

Just like 2020, this year has been a year unlike any other, but wow, was this year awesome as far as Camp Pagweak was concerned. We weren't able to host any school groups, both of our annual celebrations at camp got cancelled, the Ladies Retreat had to be moved and we had one rental cancellation but yes, I believe the year of resident camping was awesome and we have God to thank.

We got five (5) student grants, two provincial and three federal, we got a grant from the Canadian Baptist Women, a grant from the Cumberland Child and Youth Foundation, a grant from the Atlantic Baptist Foundation and a generous donation from one of our churches, Bass River, which had to close. We made a new outdoor worship center courtesy of pews donated by First Baptist New Glasgow and Parrsboro churches, and the wood chips under those pews courtesy of Nova Tree. We got new campfire benches courtesy of Ralph Weeks in Wallace. We finished and then used our new Boulderling Shelter, our Archery center and our amazing Bike Course.

We had no real idea if we would for sure be allowed to open but we proceeded as if we would. We had no clear idea of what protocols we would have and then during staff training the final word came from our government and the protocols we were asked to follow were exactly what we had anticipated and planned for. Yes, we had to have slightly smaller camps for a majority of the summer but we opened again and every week had great numbers and great kids. We ended up having 2 baptisms and 16 new believers in Christ. We had no staff conflict, no staff drama, no staff disruptions. We changed a lot due to Covid and our new program activities, but it truly was a blessed summer at Pagweak. Our Facebook page got updated and was being liked and followed more than ever. We had many parents calling our registrar and asking can they come back in a later week. We even had a waiting list for the final weeks of camp. Yes, God is good !!!!

In my 2020 report I talked about our vision for a "fuller" time director and using the funds from Bass River we have taken another step in that direction. We have redone 3 rooms in the main building so that we will now have 2 dorm rooms with a total of 11 bunk beds or 22 beds, and 2 new shower rooms. All this to make us more attractive to rental groups or retreats in the spring and fall. We can now say that we can host up to 25 guests and on those cold or wet spring or fall mornings they will not have to go outside until the weather warms up or changes. They can eat, sleep, shower and go to the bathroom all in our main building. For the upcoming summer we are also planning on adding a new Frisbee golf course, a spider web activity (part of our low adventure course) and a new tire based challenge course.

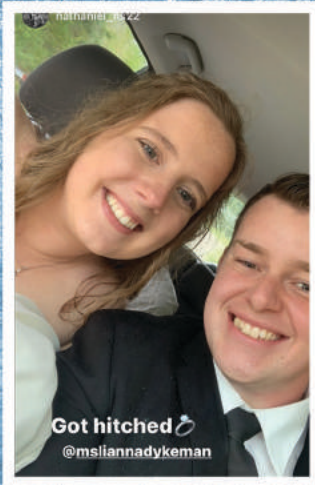
I, David Throop, continue as your Camp Director and love it. I am privileged to be able to play at camp, work with the amazing staff God sends us each year, get to know the campers and their families each summer, host rental and retreats and watch your prayers be answered and your donations be put to use to grow God's kingdom.

On behalf of Camp Council I want to personally thank each of **our churches and our associations, Cumberland, Northeast Nova and African** for their wonderful support this year!

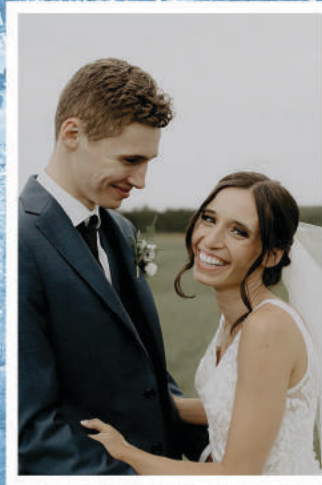
Also a special thanks to Ruth Rushton who has served for many, many years in many roles but lately as our Camp Cheerleader and our Registrar. She has chosen to continue to pray for us but to step aside and let someone else cheer us on. Thank you Ruth for your service in His ministry all these years.

David Throop,
Camp Director

MILESTONES



Nathaniel & Lianna Singer
May 22, 2021



Glenn & Alyssa Rowe
June 19, 2021



Bill Peters
December 10th, 1924
- October 25th, 2021



Helen Nichols
August 11th, 1928
- July 9th, 2021

GIVE THANKS TO THE LORD



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IMMANUEL
TRURO

Annual Report Book Appendix 2021

Annual Church Family Meeting
Wednesday, February 24, 2022, at 7:00 pm

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Moderator's Report

Who would have believed that 2021 would be a second full year dominated by COVID with its physical, psychological, and spiritual impacts to each of our lives? We started the year with such great expectations that we were nearing the end of COVID, but little did we know, the continuing strain created cracks in lives and relationships, but God is good, and He has sustained us through 2021. He has strengthened us and helped us grow in so many ways, always with a focus on being both safe and inclusive, while following Nova Scotia Public Health restrictions along with guidance from the Canadian Baptists of Atlantic Canada, we employed guidelines that were both "permissible and wise".

2020 was a year of adaptation and learning to pivot, but 2021 was a year that all the skills developed in 2020 simply became a way of life and "how we deliver ministry". We were able to utilize our new and improved facilities to the fullest, not only continuing to deliver our ministries in-person as well as streaming, but also extending them to new people that we would otherwise never have reached. Even as COVID strained relationships, we were able to find inclusive ways to provide diverse options for worship that allowed people in virtually every situation to continue to hear the gospel wherever they were.

Your Leadership Team met 8 times and we also had 3 Congregational Meetings in 2021 to ensure our ministries were meeting needs and our policies were reflecting our environments. New Staff Review Team policies were developed, annual performance reviews were completed, and a new paid Worship Director position was created. We increased our focus on communications and transparency as we moved through the year, adding monthly Leadership Team emails to the full congregation. We are very thankful for your continuing support of the work that IBC is doing in our community, our region, and our world.

As I look back over 2021 I am reminded of 1 Thessalonians 5: 18 "give thanks in all circumstances; for this is God's will for you in Christ Jesus" I give thanks and am grateful for the opportunity to be part of your strong leadership team and I look forward to what God has in store for IBC in the years to come, as we work together to share His story with our world.

Respectfully

Don MacKay, Moderator

IBC Clerk's 2021 report for 2022 AGM

Memorials: The Immanuel Baptist Congregation was saddened by the passing of the following members during 2021: Bill Peters and Helen Nichols

Baptisms: Scotia Driedger, Zachary Boone, Samuel Boone, Ezra Fredericks, Emeline McGarrigle, Colton Stokdijk, Chance Draper and Nathan Legere

Received into membership during 2021 - 2 (Neil Peck and Jennifer McClare)

Transferred to other Churches during 2021 - 0

Members passed on - 2

Active Resident Members – 180 as of Dec 31, 2021

There were 3 church family meetings during 2021.

Leadership Team met 7 times

Atlantic Baptist Women Financial Report 2021

Balance January1, 2021	\$193.48
Receipts	
General Fund	\$785.00
Blessing Fund	\$225.00
Great Canadian Bible Study	\$52.00
Water Fund	\$138.00
Inter Mission	\$65.00
Baptist World Day of Prayer	\$65.00
Expenditures	
ABW* General Fund	\$785.00
Great Canadian Bible Study	\$ 52.00
Water Fund	\$138.00
World Day of Prayer	\$ 52.00
Tidings	\$ 15.00
Intermission Mission	\$ 65.00
Total	\$1107.00
BalanceDec (31.2021)	\$ 183.48

NOMINATING MINISTRY REPORT
JANUARY 2022

Leadership Team Positions	Name	Term Ending
Moderator	Don McKay	May 2023
Pastor	Michael Fredericks	
NextGen Pastor	Hannah Marriott	
Clerk	Jim Verboom	May 2022
Treasurer	Terry Wambolt	May 2023
Property & Finance	Howard MacLellan	May 2022
Missions	Shannon Skafte	May 2024
Hospitality	Janet Killawee	May 2022
Deacon	Norm Pearce	May 2023
Members at Large	Jeff Vroom	May 2024
	Linda Sobey	May 2022
Nominating Committee	Sylvia Reid	May 2023
	Karen Momberquette	May 2024
	Ken Phillips	May 2024
	Jim Verboom	May 2022
	Linda Sobey	May 2022
	Shannon Skafte	May 2024
	Michael Fredericks	
Financial Examiners	Jason Varner	
	Lois McNutt	

As per the By-laws this report has been filed with the clerk and published to the congregation.

Submitted By Nominating Chair
Ken Phillips

Property and Finance Report for 2021

2021 has been an unusual year for not only the world, but also our church family. Our worship area has had a major renovation. The entire platform area from top to bottom and front to back is now larger in square footage. There are also storage areas for sound gear and celebration items, which frees up other parts of our facilities.

A production studio (previously a closet) has been created that provides live streams, not only to our church family, but also to people all over the world. The former choir room was renovated/updated to serve as a green room and small group meeting place.

New equipment has been added to our production not only for online but also for the sound in the worship area. The lighting was also updated, which not only improves the lighting but also will save money in the future. The floor area has had the 25-year-old rug replaced and movable chairs have replaced the pews. The chairs will give us flexibility when needed in the future.

The refresh team worked together to complete the renovations and decorating in the welcome and coffee areas. Hopefully there will be coffee served in the not-too-distant future.

Lighting has been upgraded in most areas of the building. This not only improves the lighting but creates savings on future power bills. Lighting in Robertson Hall is all new and again will create savings. This update has also alleviated the buzzing noise.

There have been some washroom updates and changes to an inefficient fire alarm system during 2020 that has enabled us to proceed with creating a fire safety plan for approval. This plan is in the process of being posted through our facilities.

We also added the mini split ductless heat pump to three rooms to provide more efficient heating and cooling.

Financially, we finished the year with a small operating surplus, despite not reaching budgeted receipts.

I would like to thank all the church family who helped on the projects and the funding that was required.

Howard MacLellan

TO: Leadership Team – Immanuel Baptist Church (IBC)
FROM: Jason Varner, CPA, CA
RE: Specific procedures conducted to examine IBC’s fiscal 2020 financial records
DATE: February 16, 2022

I have conducted an examination of Immanuel Baptist Church’s financial records for the fiscal year ending December 31, 2021.

The work performed to conduct this examination, including this report, does not constitute an audit or review or an auditor’s or reviewer’s report or opinion.

As attached to this memo, I have outlined my specific procedures that I conducted on January 13, 2022.

As a part of this examination, I have included my findings based on those procedures conducted.

I appreciate Terry Wambolt’s assistance and cooperation while performing this examination.

Best regards,



Jason Varner

Procedure	Finding
1. Two bank reconciliations were selected (June and December), reviewed and compared to the corresponding bank statements, general ledger (G/L) and supporting documentation.	No issues.
2. Sampled teller and deposit reports for Sunday offerings – comparing amounts from reports to deposits recorded in the G/L and deposited into the bank. Samples selected were from January, March, May, July, September and November.	No issues.
3. Donations received via pre-authorized withdrawals (PAWs) were reviewed. Amounts were traced from the bank statement to the G/L. Samples reviewed were from March and July.	No issues.
4. Donations received via electronic transfers (e-transfers) were reviewed. Amounts were traced from the bank statement to the G/L. Samples reviewed were from April, July and October.	No issues.
5. Investment balances and investment transactions were examined in the G/L and compared to the year end investment statement from the Atlantic Baptist Foundation.	No issues.
6. HST G/L account was scanned; several transactions were examined to source documentation. HST was recorded at 50% on documentation examined.	No issues.
7. HST rebate filings were examined; HST is filed bi-annually. Amounts were compared to G/L and to the bank statement. June and December filings were filed and refunds received.	No issues.
8. Accounts payable were examined for year end. Balance includes relatively small amounts for NS Power, heating oil, Christmas decorations, MR Fire Inspection, elevator maintenance – nothing unusual.	No issues.
9. Annual payroll remittances to Canada Revenue Agency (CRA) were compared to the G/L and traced through to the bank account.	No issues.
10. 20 disbursement samples were selected for examination; a combination of expenditures for operations as well as capital expenditures for capitalized renovation work were examined. In all cases, invoices examined included proper authorizations, proper recording in the G/L, proper HST treatment. In all cases, disbursements were via cheque, which included dual signatures.	No issues.
11. 2020 charity return.	No issues.

IMMANUEL BAPTIST CHURCH
Operating Fund - Statement of Receipts and Expenditures
Year Ended December 31

	<u>2021 Actual</u>	<u>2021 Budget</u>	<u>Budget Variance</u>	<u>2020 Actual</u>
Receipts				
Current offerings	353,336	380,000	(26,664)	342,248
Missions	7,205	4,500	2,705	6,946
Loose/Initial	4,343	3,500	843	2,489
Sunday School	505	1,000	(495)	485
Rent	417	500	(83)	-
Interest Received	915	1,000	(85)	1,608
	<u>366,721</u>	<u>390,500</u>	<u>(23,779)</u>	<u>353,776</u>
Sharing Way Designated	5,630	-	5,630	7,972
	<u>372,351</u>	<u>390,500</u>	<u>(18,149)</u>	<u>361,873</u>
Expenditures				
Senior Pastor				
Salary & housing allowance	66,203	66,200	3	66,573
Other	10,983	13,000	(2,017)	10,427
	<u>77,186</u>	<u>79,200</u>	<u>(2,014)</u>	<u>77,000</u>
Next Gen Pastor				
Salary & housing allowance	52,418	52,417	1	52,744
Other	4,483	7,600	(3,117)	3,810
	<u>56,901</u>	<u>60,017</u>	<u>(3,116)</u>	<u>56,554</u>
Video Production Director				
Salary	15,575	17,620	(2,045)	10,366
Worship Director				
Salary	519			
Admin Assistant				
Salary	26,410	26,400	10	26,083
Other	1,599	1,585	14	1,565
	<u>28,009</u>	<u>27,985</u>	<u>24</u>	<u>27,648</u>
Custodian				
Custodian	21,913	26,400	(4,487)	19,303
Other	1,172	1,585	(413)	1,132
	<u>23,085</u>	<u>27,985</u>	<u>(4,900)</u>	<u>20,435</u>
Employee Benefits	12,145	13,000	(855)	7,367
Total Salaries and Benefits	<u>213,420</u>	<u>225,807</u>	<u>(12,906)</u>	<u>199,370</u>
Ministry teams				
Next Gen Ministry	9,342	20,000	(10,658)	9,338
Deacons Ministry	3,147	7,000	(3,853)	4,024
Hospitality ministry	50	1,500	(1,450)	137
Missions Ministry	2,197	5,500	(3,303)	4,250
Worship Arts Ministry	1,847	3,500	(1,653)	3,411
	<u>16,583</u>	<u>37,500</u>	<u>(20,917)</u>	<u>21,160</u>

continued ...

IMMANUEL BAPTIST CHURCH
Operating Fund - Statement of Receipts and Expenditures
Year Ended December 31

expenditures continued:

	<u>2021 Actual</u>	<u>2021 Budget</u>	<u>Budget Variance</u>	<u>2020 Actual</u>
Outreach and Mission with others				
CBAC	32,500	32,500	-	32,500
ADC	2,500	2,500	-	2,500
Archway Place	7,200	7,200	-	8,300
Camp Pagweak	7,200	7,200	-	7,400
CBM Partners in Miss.	4,000	4,000	-	4,000
Colchester Christian Academy	1,500	1,500	-	1,500
Crandall University	2,500	2,500	-	2,500
Hospital Chaplaincy	1,000	1,000	-	1,000
TREY	3,000	3,000	-	-
	<u>61,400</u>	<u>61,400</u>	<u>-</u>	<u>59,700</u>
Sharing Way Designated	-	-	-	125
	5,630	-	5,630	7,972
	<u>67,030</u>	<u>61,400</u>	<u>5,630</u>	<u>67,797</u>
Property				
Bank charges	2,102	1,200	902	1,347
Convention delegates	150	2,800	(2,650)	-
Electricity	18,774	20,000	(1,226)	21,505
Heating oil	4,439	8,000	(3,561)	3,762
Insurance	10,875	10,500	375	10,108
Maintenance	22,023	30,000	(7,977)	27,976
Office supplies / printing	10,187	13,000	(2,813)	13,410
Telephone	2,349	2,400	(51)	2,335
Water & sewer	1,304	1,800	(496)	1,500
	<u>72,203</u>	<u>89,700</u>	<u>(17,497)</u>	<u>81,943</u>
Total Operating Expenses	<u>369,236</u>	<u>414,407</u>	<u>(45,690)</u>	<u>370,270</u>
Net Operating Receipts (Expenditures)	<u>3,115</u>	<u>(23,907)</u>	<u>27,541</u>	<u>(8,397)</u>

IMMANUEL BAPTIST CHURCH
Operating Fund - Balance Sheet
December 31, 2021

Assets

Cash & bank	26,440
Short Term Deposit	40,000
HST Receivable	1,813
	<u>68,253</u>

Liabilities

Accounts Payable	<u>6,832</u>
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Equity

Surplus, Beginning of Year	58,306	61,421
Add: Current Year Net Receipts	<u>3,115</u>	<u>61,421</u>
Surplus, End of Year		<u>68,253</u>

**IMMANUEL BAPTIST CHURCH
Other Funds
Year Ended December 31, 2021**

	<u>Balance</u> <u>January 1, 2021</u>	<u>Receipts</u>	<u>Expenditures</u>	<u>Balance</u> <u>December 31, 2021</u>
Short Term Mission Trips	3,479	1,990		5,469
Trust	1,000			1,000
Senior's	406			406
Newcomer Family	344			344
STEP	3,544	10,150	10,000	3,694
Help Ministry	<u>31,456</u>	<u>21,279</u>	<u>39,175</u>	<u>13,560</u>
	<u>40,229</u>	<u>33,419</u>	<u>49,175</u>	<u>24,473</u>

**IMMANUEL BAPTIST CHURCH
Building Fund-Transactions
Year Ended December 31, 2021**

Balance -	January 1, 2021		139,941
Receipts:	Offerings	103,534	
	Proceeds from sale of equipment	<u>2,200</u>	105,734
Expenditures:	Building	29,865	
	Furnishings & equipment	<u>42,474</u>	<u>72,339</u>
Balance -	December 31, 2021		<u>173,336</u>

**IMMANUEL BAPTIST CHURCH
Building Fund Balance Sheet
December 31, 2021**

Assets

Bank	172,590
HST Receivable	<u>746</u>
	173,336
Young Street Property	
Building	3,289,388
Furnishings & equipment	521,706
Land	133,454
Pavement	119,673
Sign	<u>4,491</u>
	<u>4,242,048</u>

Equity

Investment in Capital Assets	<u>4,242,048</u>
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BUDGET 2022 - Approved December 2, 2021

	<u>Budget 2021</u>	<u>Budget 2022</u>
Operating fund		
Receipts		
Current offerings	\$380,000	\$380,000
Missions	4,500	7,000
Loose/Initial	3,500	4,000
Sunday School	1,000	500
Rent	500	
Other	1,000	1,000
	<u>390,500</u>	<u>392,500</u>
Expenditures		
Salaries and benefits		
Lead Pastor		
Salary & Housing	66,200	69,400
Other	13,000	13,000
Next Gen Pastor		
Salary & Housing	52,417	53,500
Other	7,600	7,500
Production Director	17,620	9,000
Worship Director		9,000
Admin Assistant		
Salary	26,400	26,900
Other	1,585	1,600
Caretaker		
Salary	26,400	26,900
Other	1,585	1,600
Employee Benefits	13,000	14,000
	<u>225,807</u>	<u>232,400</u>
Property		
Bank charges	1,200	2,400
Electricity	20,000	20,000
Heating oil	8,000	8,000
Insurance	10,500	12,000
Maintenance	30,000	30,000
Office supplies / printing	13,000	14,000
Telephone	2,400	2,600
Water & Sewer	1,800	1,800
	<u>86,900</u>	<u>90,800</u>
Next Gen Ministry	20,000	19,100
Convention delegates	2,800	2,800
Deacons Ministry	7,000	7,000
Hospitality Ministry	1,500	2,500
Missions Ministry	5,500	7,300
Worship Arts Ministry	3,500	3,600
	<u>40,300</u>	<u>42,300</u>
ADC	2,500	2,500
Archway Place	7,200	7,200
CBM Partners in Miss.	4,000	4,000
Camp Pagweak	7,200	7,200
Crandall University	2,500	2,500
Hospital Chaplaincy	1,000	500
Colchester Christian Academy	1,500	500
TREY	3,000	3,000
CBAC	32,500	24,000
	<u>61,400</u>	<u>51,400</u>
Total Operating Expenses	<u>414,407</u>	<u>416,900</u>
Net operating (-disbursements)	<u>(23,907)</u>	<u>\$ (24,400)</u>

Immanuel Baptist Church Annual Meeting, Feb 18, 2021

Meeting called to order at 7:06 pm. Meeting Operating procedures covered by Moderator Don MacKay.

Devotional and Prayer led by Pastor Michael

Clerk Jim Verboom moved that the minutes of the November 26, 2020 Family Meeting be approved as circulated. Motion Seconded by Doug MacLeod, Motion Carried.

Moment of silence held for members of Church family who passed during 2020 – Ed Giles, Lurlin Anez, Gwen Meyer, Tara Winship, Pat Dean

Deacons Update: David Skafte moved that Neil Peck and Jennifer McClare be welcomed as members of IBC. Seconded by Shirley Pearce. Motion Carried.

David Skafte moved that Norm Pearce be accepted as the Deacons representative on Leadership Team. Seconded by Ray Johnson. Motion carried.

Carol Austin moved that all the reports in the Annual report except the financial statement be dealt with as a single block. Seconded by Janet Killawee. Motion carried.

Ken Philips moved that all remaining reports be accepted as circulated. Seconded by Howard MacLellan. Motion carried.

Cecil Trites reviewed the 2020 financial statements including the changes during November and December. He then moved that the financial statements be approved as amended. Seconded by Shannon Skafte. Motion carried.

Jason Varner presented the Financial Examiner's Report. 11 different tests were conducted. Only one issue surfaced. It was resolved before this meeting. Doug MacLeod moved that the report be accepted as presented. Seconded by Barb Wamboldt. Motion carried.

On behalf of the Leadership Team Janet Killawee moved that we amend the 2021 budget to give a 1.25% wage increase to all staff members retroactive to January 1, 2021. Seconded by Norm Pearce. Motion carried.

Lead Pastor's Update: Visioning team of Pastor Michael, Jeff Vroom, Mark McGarrigle and Shannon Skafte has started working on: Identity and Mission, How we do ministry, Branding exercise and Governance Structure.

One metric of our church health is that our average attendance from Feb 2019 to Feb 2020 was 170 adults and 20 children. Since October 2020, the on-line and in person attendance is believed to average 230.

Refresh Team report: The grand reopening service will be held the last Sunday of February. 10 am service is full but lots of room in 1 pm service. All \$300,000 budgeted for the project has been received and \$250,000 has been expended. Several finishing touches remain to be completed.

Reg Austin moved that the Church Family move a vote of Thanks to Cecil Trites and the rest of the Refresh Team for a much appreciated job that was well done. Barb Wambolt seconded. Motion Carried.

On behalf of TREY, Pam MacLeod thanked IBC for all the support the church has shown TREY.

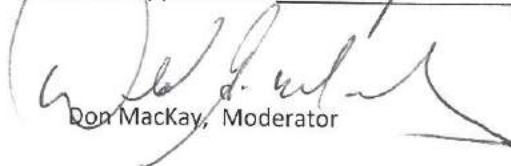
Neil Peck moved the meeting be adjourned. Motion carried.

Proposed Minutes submitted by



Jim Verboom, Clerk

Minutes approved on July 15, 2021



Don MacKay, Moderator

Immanuel Baptist Church Family Nominating Meeting July 15, 2021

Meeting called to order at 7:10 pm by Moderator Don MacKay.

Pastor Michael led a Devotional and Prayer on the role and virtues of serving. Volunteers are needed.

Agenda: Moved by Shannon Skafte and seconded by Janet Killawee that the agenda be approved as amended. Motion carried.

Minutes of Feb 18, 2021 Annual General Meeting. Clerk Jim Verboom moved and Ken Philips seconded that they be approved as read. Motion carried.

Financial Update: For Jan 1 to June 30 of 2021

	Actual	Budget	Actual last year
Receipts	163,000	195,000	170,000
Wages & benefits	105,000	112,000	95,000
Total Disbursements	181,000	200,000	187,000
Balance (-deficit)	-18,000	-8,000	-17,000

Moved by Cecil Trites and seconded by Shirley Pearce that we replace entry doors in old part of building, which are four doors by main entry and two doors by office. Use up to \$25,000 from building fund and the remaining \$20,000 from the refresh project. Motion carried.

Nominating Ministry report: Moved by Barb Wambolt and seconded by Jeff Vroom

Shannon Skafte for first three year term to Leadership team as Missions Representative

Jeff Vroom for second three year term to Leadership team as member at large

Janice MacLeod for first three year term to Nomination Ministry as congregation representative.

Karen Momberquette for second three year term to Nomination Ministry as congregation representative.

Jason Varner and Lois McNutt as financial examiners for 2021. Motion carried.

Oasis Delegates: Moved by Norm Pearce and seconded by Terry Wambolt that Don MacKay, Shannon Skafte and David Sullivan be official delegates to Oasis 2021 for Immanuel Baptist. Moved carried.

Moved by Ken Philips and seconded by Shirley Pearce that Leadership team have the authority to approve up to 3 additional delegates to Oasis 2021. Motion carried.

Lead Pastor Update: Home Churches will be launching in the fall of 2021.

Launch of Celebration Sundays – last Sunday of each month.


Vision Team – Shirley Pearce has been added to the team. Vision and Mission statement have been updated. Now working on Governance concepts.

Attendance – 212 online and in person. On-line viewers after Sunday morning are not counted in that total

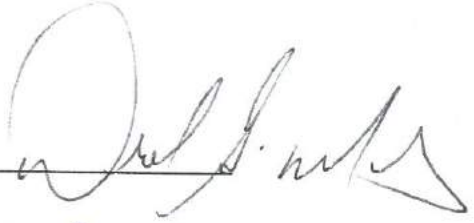
Pastor Hannah closed in Prayer

Shannon Skafte moved we adjourn. Motion carried.

Minutes submitted by


Jim Verboom, Clerk

Minutes approved on


Don MacKay, Moderator

Dec 2, 2021

Immanuel Baptist Church Family Budget Meeting Dec. 2, 2021

Quorum was reached and meeting called to order at 6:50 pm

Pastor Michael did a devotional on Rom 12:4

Jim Verboom moved and Justin seconded that the minutes of July 15, 2021 IBC Family Nomination Meeting be approved as read. MC

Position of Worship Director – Pastor Michael moved that IBC create the position of Worship Director. Seconded by Shannon Skafte. Motion carried.

Pastor Michael moved that Andrea Dykeman be given the position of Worship Director effective immediately. Seconded by Jennifer McClare Motion carried.

Barb Wambolt moved that Ken Philips be elected to the Nominating Ministry team as a representative of the congregation to complete the term vacated by Janice MacLeod ending May 31, 2024 Seconded by Reg Austin. Motion carried.

Pastor Hannah reported the IBC has committed to 16 families for the 2021 Christmas Index program. This compared to 20 in 2020 and 25 in 2019.

Budget:	Receipts	Disbursements	Deficit
Projected to year end, 2021	363,000	377,000	14,000
Proposed Budget for 2022	392,000	417,000	24,000

Cecil Trites moved and David Skafte seconded that the proposed budget be approved as presented. Motion carried

Cecil Trites introduced the concept of solar panels on the church roof. Technology and feasibility are getting better each year. Total cost of the full project is in the range of \$250,000. It would likely be funded as a building fund project.

Annual General Meeting will be on Feb 10, 2021

Pastor Hannah closed in prayer.

A motion to adjourn was moved by Terry Wambolt. Motion carried.

Proposed Minutes submitted by _____ Minutes approved on _____

Jim Verboom, Clerk

Don MacKay, Moderator