

Annual Report 2020

IMMANUEL
TRURO



Table of Contents

Congregational Leadership

Moderator's Report.....	2
Lead Pastor's Report.....	3
NextGen Pastor's Report.....	5
Deacon's Report.....	6
Leadership Team Report.....	6

Worship Arts

Worship Team.....	8
Production Team.....	9

Ministry & Mission: Local, Regional, Global

Library.....	11
Hospitality Team.....	11
Mission Team.....	12
Help Ministry.....	13
Community Care Ministry.....	14
Phone Calling Ministry.....	15
Camp Pagweak.....	16
Atlantic Baptist Women.....	17

Groups

Men's Discussion Group.....	20
Ladies Morning Out.....	20
Wednesday Morning Ladies Bible Study.....	20

Admin Services and Support

Clerk's Report.....	23
Property & Finance Report.....	24
Treasurer's Report.....	25
Nominating Committee.....	28
Budget 2021.....	29
Minutes of Congregational Meeting of November 26, 2020.....	30

Congregational Leadership



Moderator's Report

To say that 2020 has been a year like no other in our memories is clearly stating the obvious. We started the year hopeful and throughout the first few months of the year it seemed to crumble with a pandemic, a mass murder and so much strife both locally and around the world ... yet God reigned!

We have thanked God often for the talented pastor that He has brought here to minister with us and for the leaders that have stepped up to work together to not only continue sharing the good news, but through technology and creativity, sharing it with an even larger audience.

Much has changed in 2020 and praise the Lord, much of the change has been good in the midst of all the challenge. I was grateful to be asked to act as your Moderator and have attempted to carry-on the great work that Shirley Pearce did before me. Together we saw so much transition within Immanuel Baptist in 2020.

For the first time our Annual Report was available on-line, we expanded our services to our local community through grocery deliveries, temporarily housing the Homeless Shelter in our building, we began streaming our recorded services on-line, eventually transitioning to live streaming. We've held Drive-in services, hybrid services and even hybrid congregational meetings. Seldom have I heard the words "we can't do that" but rather "how will we do that?" and the corporate creativity helped us meet needs in new and amazing ways. Putting God and His good news front and center through it all, and the work was blessed with baptisms, new members and expanded reach for His message.

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Seldom have I heard the words "we can't do that" but rather "how will we do that?"

Despite being very limited in our ability to fully utilize our building throughout 2020, the Refresh Project moved forward as we recognized so clearly that not only were our facilities due for a much needed cosmetic update, in this new pandemic world functionally a renovation was a necessity. Now, not only does our church building present warm and welcoming to all who draw near, it is equipped to deliver God's message effectively to virtually every ear near and far.

It has been a blessing to me to act as your Moderator throughout the second half of 2020 and I look forward to what God has in store for us, together, in 2021.

Respectfully,

Don MacKay, Moderator



Lead Pastor's Report

In an episode of *Friends*, the gang is moving a sofa up a set of narrow New York City apartment steps, with much difficulty. At the top end of the sofa Ross tries his best to direct everyone by vigorously yelling "PIVOT!" "PIVOOOOOT!" "PIVAAAAAAT!!" ... hilarity ensues.

This interesting year of 2020 has felt a bit like carrying a heavy sofa up a stairwell, and learning how to "PIVOT!" has become an essential part of church leadership and ministry. Like most everyone, our plans had to change and we learned how to adapt to shifting circumstances in light of a global pandemic that reached us even here in Nova Scotia.

I am proud of our church family for stepping up in many ways and doing many new things, including:

- Moving quickly to begin **online broadcasting**. In March, we transformed an unused room into a film studio from where we pre-recorded worship services.
- Starting a YouTube channel, and **creating a staff position of Video Director**, hiring Carlos Vargas. By September, we built and trained a brand new **Production Team** who have made possible high-quality live online broadcasting each week.
- Serving our neighbours during the pandemic by running errands, especially grocery deliveries, leading to a partnership with the food bank.
- Establishing a **phone-calling ministry** to try and maintain connectedness within our church family despite our inability to gather.
- Hosting the **Truro Homeless** community (Hub House) in our building for a period of time during lockdown so they could become

a 24 hour shelter and allow for social distancing.

- Parking lot **drive-in services**.
- Many other creative forms of ministry, including **online Bible studies, video choirs, and online kids and youth programs** (refer to Pastor Hannah's report).
- When we re-opened the building, volunteers stepped up to ensure we follow the safety protocols, including reorganizing our space.

These efforts have resulted in [a church that has remained active in mission and vibrant in worship and fellowship through this year](#).

We've seen many new people connecting with our church, some coming to first-time or renewed faith in Christ, three being baptized this fall in the Debert River (**Joe Millett, Sheri Richards, and John Murray**), and who knows how many other people being impacted by our ministries.

Many other mission efforts continued throughout 2020, including our incredible **HELP ministry, Christmas Index**, full support of all our **regular mission partners such as Camp Pagweak**, and taking on a new **STEP partnership** with Arab Baptist Theological Seminary in Beirut Lebanon through CBM.

I have been impressed with the level of unity among our members, the persistent sense of our shared mission, the creative spirit, and our amazing volunteers, dedicated staff, and capable leaders. The love and care expressed toward one another in the midst of multiple challenges is encouraging.

As your pastor this year, it has been my privilege to walk with many of you through

personal tragedies, health struggles, and the loss of loved ones.

We think fondly of the members of our church family who passed away in 2020: **Ed Giles, Lurlin Anez, Tara Winship, Gwen Meyer and Pat Dean.**

I was also called upon this year to conduct a number of funerals, which I consider a great personal honour: **Johnny Blois (June), David Keddy (Aug), Duncan MacIntosh (Aug), Lurlin Anez (Sept), Hugh Johnson (Oct), and Layton Cavanaugh (Dec).**

Other 2020 Highlights:

- Creation and implementation of a **Bible Reading Plan** (Many thanks to Jennifer McClare for her work on this!)
- Hosting a **one day conference with Acadia Divinity College** on the theme of Sexuality and Gender (more work needs to be done).
- The election of **Don MacKay** as our new Church Moderator (many thanks to Shirley Pearce for previously holding this office with excellence).
- Successful **"Ride for Refuge: ROAD RALLY"** fundraising effort, raising around \$10,000 for TREY.
- Proceeding with our **building Refresh project** (countless volunteer hours).
- **Thank-you gifts for frontline health workers** who are part of our congregation.
- The **online Christmas Eve special** which was viewed by hundreds of people in our own region and some around the world.

One of my greatest passions is preaching the word of God. **2020 SERMON SERIES:**

- The Bible (January-February)
- Simon-Peter: Imperfect Disciple (March-July)
- What's Up With That? (August-September)
- In the Wilderness (September-October)
- 30 Days of Thanks and Praise (November)
- Christmas Carols (December)

There were also moments that necessitated a pastoral response: Coronavirus, The mass shootings in Colchester County, and racial protests.

In the spring, we joined with Cornerstone Pentecostal Church and Abundant Life Church to conduct a **combined online Easter service** as a sign of unity, including a special prayer for Colchester County which brought together 9 clergy of various denominations.

You may be interested to know that your pastor has experienced significant spiritual growth in 2020. This summer, while on vacation, I took a great deal of time sitting by a lake to intentionally spend time with the Lord and to read. From those precious moments with the Holy Spirit I was led to a mentor in Rev. Dr. Harry Gardner who graciously agreed to meet with me monthly in my pursuit of a deeper and richer relationship with God. These meetings (over Zoom) have been profoundly moving for me and I look forward to continuing meeting with Harry through 2021.

Some of the books I read in 2020:

- *Surprised by Hope* - NT Wright
- *The Ruthless Elimination of Hurry* - John Mark Comer
- *Keeping the Sabbath Wholly: Ceasing, Resting, Embracing, Feasting* - Marva Dawn
- *Washed and Waiting: Reflections on Christian Faithfulness and Homosexuality* - Wesley Hill
- *Transgender* - Vaughan Roberts
- *A Fragile Stone: The Emotional Life of Simon Peter* - Michael Card
- *Life Together* - Dietrich Bonhoeffer
- *Death By Meeting* - Patrick Lencioni

In addition to this, I've listened to countless podcasts, read many articles, YouTube videos including sermons and Biblical teaching (such as R.C. Sproul's 'The Last Days According to Jesus'), lots of bits and pieces of books on my bookshelf, and Star Wars.

To conclude I want to say a huge thank you to all the wonderful people who give financially, who give their time, and use their talents to help our mission forge ahead. You bless me everyday. Thank you for your partnership in the Gospel of Jesus Christ and His Kingdom, and thank you for praying for me.

I can't wait to see what God has for us in 2021.

Rev. Michael Fredericks





NextGen Pastor's Report

Despite the fact that 2020 was a year like no other, with many challenges, we sure made the best of it in NextGen ministries! Sure, most of the plans we had for this year had to be cancelled or drastically altered. Yet, **here is a quick recap of all the fun we still managed to have this year, either virtually, while distanced, or in small groups, as we grew our relationships with Jesus:**

For Easter, summer and Advent we sent exciting activity packages to the homes of our church families, concentrating on those with kids at home in elementary school or younger. We hired two summer students who delivered an amazing **Virtual VBS**, and ran three consecutive weeks of in person **mini-camps**. We still maintained a **weekly kids Bible program** (which evolved throughout the year from online lessons only, to kids zoom calls, and then a hybrid of online and in person). We wrapped up the 2020 year with a **contact-free Christmas party for our kids and families**, which was attended by 28 guests who all had a blast!

It became evident that due to our inability to be engaged regularly in person, we needed to find ways to allow families to engage together at home in discipleship. Although there is room to grow in this area, it was great to use the technology we already had to create touchpoints for adults to guide their kids in their faith journeys.

Our high schoolers readily engaged in **zoom Youth Group** during the "lockdown" phase of the pandemic. We learned how to play lots of virtual games, mailed out many gift cards to our game winners, and carried on with our teaching series. We managed to have a **very meaningful send-off for our 26 Grade 12 Grads in June** as well.

During the summer we took the opportunity to hold **two indoor yard sales** and raised funds for a future youth mission trip. By October we were able to host small **in-person Youth Group** gatherings again. It was exciting to be together and welcome the **many new Grade 7 students** who began attending.

Typically for the youth, we would round out the year with a weekend sleepover party and by serving a Christmas dinner to the local international university students. Instead, this year we held **two small youth parties** - with a movie, crafts and prepackaged snacks. As well, we handmade and mailed out **70 Christmas cards** to the international students living in Truro.

In many ways we are looking forward to putting this year behind us, but do recognize that God blessed our ministries greatly during this season as well.

Pastor Hannah Marriott,
on behalf of the NextGen ministry leaders & volunteers

Deacon's Report

The Deacons Team provides oversight to the following ministries:

Helps; Worship; and Small Groups

As of the end of 2020, the deacons are

David Skafte, Norm Pearce, Kaj Binderup, Mark McGarrigle, Harold Boone

Departures: Ken Vandersteen, Garfield Johnson, Valerie Power

The Deacon's Ministry – **2020 in Review**

- > Participated in a one-day conference in March with ADC on sexuality, gender, and the church.
- > Two deacons served on the Visioning Team, and in January/February met several times.
- > When the pandemic started in March, a calling group was organized to keep in contact with our people who we were unable to see in person.
- > Community Care Ministry was started with volunteers delivering food and prescriptions to those who were unable to get out.
- > Met with several people who became members, and also assisted in 3 baptisms
- > Provided spiritual care for the congregation

Final Thoughts

The Covid-19 pandemic made 2020 a difficult year, but also it was an opportunity to stretch and grow as a church. We as deacons are grateful for the opportunity to serve in the shared mission of loving others, as Christ loved us.

Submitted on behalf of the Deacons Ministry,

David Skafte, Chairperson

Leadership Team Report

The Leadership Team is responsible for the general oversight of all aspects of the Church and its ministries. The team works together to prayerfully keep our Church's vision and implement God's will for the Church.

The Leadership Team consists of the following members:

Moderator Don MacKay

Lead Pastor Rev. Michael Fredericks

NextGen Pastor Hannah Marriott

Clerk Jim Verboom

Treasurer Terry Wambolt

Deacons Norm Pearce

Missions Shannon Skafte

Hospitality Janet Killawee

Property & Finance Howard MacLellan

Member at Large Linda Sobey

Member at Large Jeff Vroom

It has been our honour to serve on behalf of our congregation throughout 2020.

Respectfully submitted

Don MacKay Moderator

Worship Arts



Worship Team Report

It's all just a waste.

Remember the story in the Bible of Jesus at the home of Simon?

A woman came in with a beautiful alabaster jar of expensive perfume and poured it over Jesus' feet. The disciples saw this as a horrible waste and were very indignant. They had other ideas - better ideas - of what should have been done with the perfume, with her gift.

The disciples saw the women's worship as a waste. Jesus saw it differently. The woman only wanted to honor and thank Jesus for what He had done for her. Just like the woman, we need to freely express our sincere gratitude for God's love and forgiveness. As we express our worship, it will be witnessed by others and help people come to see God's love for them.

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We need to freely express our sincere gratitude for God's love and forgiveness. As we express our worship, it will be witnessed by others and help people come to see God's love for them.

We are so blessed to have had so many people of all ages willing to serve in the area of worship. However, as 2020 progressed, we were presented with unique challenges. *We had to think differently and learn to be flexible.* To cope with the Covid restrictions, we used pre-recorded songs, using small teams, for our on-line broadcasts each week. Just prior to the Covid lockdown in March, we were able to hold an in-person, informal worship event in Discovery Park. It was such a great night and considering the months that followed, happened at just the right time.

In the summer, we participated in several mid-week drive-in services. It was fun to worship together in a relaxed, informal way, while at the same time being so visible in our community.

In September, we started back to "in-person" music for our services. What an amazing experience to worship face to face again after so long! Christmas eve looked quite different than what we are used to. We were able to use this change to have more people be involved with the music portion of our online presentation.

2021 holds such potential; not because of any singer, instrumentalist, song, style, special service, location, strategy, or feeling invoked by an experience. I'm excitedly optimistic that we will come to the place where it's not about us at all. My prayer is that we will show God how much we value Him by spending what is costly to us, our worship.

It's all just a waste of time if we're not willing to let our hearts freely express themselves regardless of cost. Looking inside of our hearts, at our relationship with Christ and our witness to those watching is what matters. Will we be most concerned with how He sees us and how others see our love for Him?

Submitted by

Andrea Dykeman

Production Team Report

Since Covid-19 started becoming not only a local problem but also a worldwide concern by mid of March, the church had to come up with a plan to be capable to produce the Sunday service and deliver the message for every week.

I was hired in late May 2020, to be in charge of producing the entire Sunday service video, joining and editing all the different clips recorded and provided by the Pastors (Michael and Hannah) to then upload them to a streaming site, in our case was Youtube and Facebook; we did these pre-recorded services for 3+ months, while the church was getting ready and waiting for the video production equipment to arrive, as it was urgently required for a live streaming.

By mid September 2020, we were ready to start streaming our live service, we managed to put together a team of volunteers for this purpose for the positions required (camera operators, Pro-Presenter and audio for the church and for the live streaming)

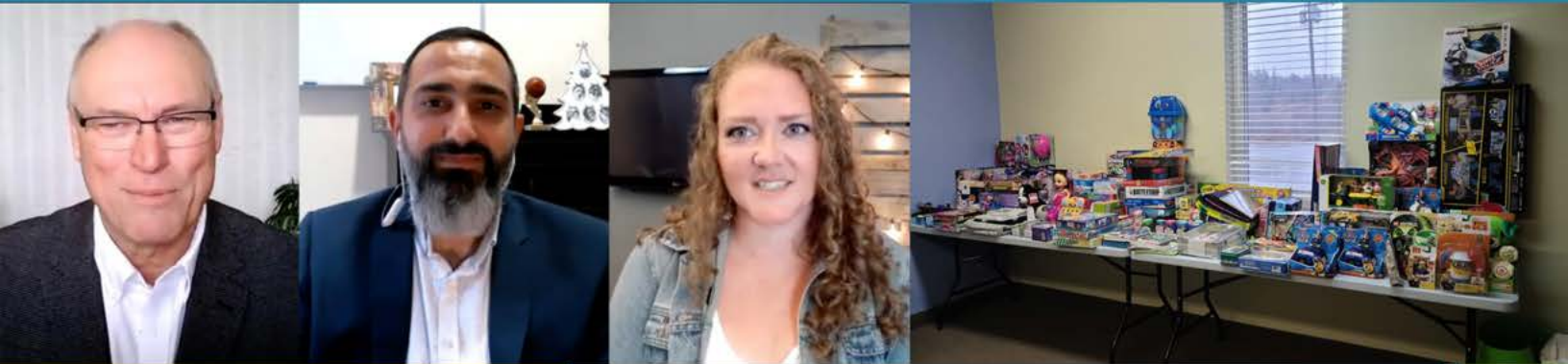
About this subject, finding more volunteers (so the more reliable ones can rest or in case they cannot assist) has been the main challenge that we have had to face, we keep looking for people that want to help us every Sunday with the service. On the other hand, I keep helping Pastor Hannah producing the Sunday videos for the kids (Hey Kids!) to then upload the clips to our social networks/streaming services which in this case we use Instagram and Youtube.

As per the Sunday worship services, we often upload to our social networks sections from the sermon, and weekly we do the same with the sermon, editing the entire service and extracting only that part to be shared on YouTube. For the people with no access to internet to watch the service online, we also have available the option to deliver weekly DVD copies of Sunday service.

Carlos Vargas.



Ministry & Mission Local, Regional, Global



Library Report

Like with most ministries, it has been a odd year. It has not really been a particularly slow year, however. Pastor Hannah helped with setting up a process for taking in books that allowed for quarantining for the necessary 72 hours. During the time that the public library was closed, more books were being checked out of our library. It was nice to be able to serve to fill that gap for people who wanted books to read during the shut-down. The choice was made to only spend half of the budget this year but there have been some quality books that have been purchased, like finally filling some holes in the library collection. Earlier in the year we finally got a copy of *The Hiding Place* by Corrie ten Boom and finished off series' by Irene Hannon and the very good *If I Run* series by Terri Blackstock. We have also just received two from Bonhoeffer and some additional *Imagination Station* books, which is a popular series for older children.

God Bless,

Janessa Driedger

"The truth is, of course, that what one regards as interruptions are precisely one's life." - C.S. Lewis

Hospitality Team Report

We started the year with a full roster of volunteers to cover all the various aspects of hospitality for Immanuel and full of enthusiasm to make people welcome to our church.

The first event of the year was a well attended Pot Luck Lunch in February to celebrate the first anniversary of the arrival of the Kojo family to Nova Scotia.

The following weekend we hosted the Acadia Divinity College Conference. We provided lunch for approximately 100 and served coffee and snacks.

In March we planned a Pot Luck to launch the STEP program and made plans for Easter services, however the COVID-19 pandemic arrived and caused a cancellation of all our plans!

Since then the Hospitality Committee has handled registration, and greeting and directing attendees for two Congregational Meetings and since September for the Sunday morning in-person services. Many thanks to all who have stepped up and volunteered to assist in these important tasks for keeping our church a safe place.

Respectfully submitted,

Janet Killawee

Missions Team Report

This year has been a very different kind of year, but no matter the circumstance, we know that the Love of Jesus never changes. Even in this year, the mission to share that truth hasn't changed either.

Sharing the light of Christ in our town, our region and beyond our borders has been a passion of Immanuel Baptist, and so has been the focus of the Missions Ministry.

As 2020 began we met as a committee and we zeroed in on 3 ministries:

Local - TREY | Regional - Camp Pagweak | Global - STEP Lebanon

Then the normal changed. Our focus changed slightly, in that we couldn't do all we planned, that we couldn't gather as we'd like. Even though Covid shook the planet, God's calling was very clear. We, IBC, must share the Gospel. And so we did.

- We affirmed our commitment to join with ABTS in Lebanon and work together to share God's word to that part of the world - and met our first year financial goal, and had opportunity to connect with those serving in Lebanon.
- We formed a contact system within church to reach those within our family who may have felt isolated.
- A group of volunteers helped to deliver food to those in our community that didn't have access during the restrictions or due to health concerns.
- Sadly, Camp Pagweak was not able to hold summer camps. We have continued to support our camp financially during these tough times
- As a support to TREY we hosted a road rally which raised over \$10,000.

As 2020 comes to a close, we aren't sure of how Covid will continue to change and shape how we 'do' church, But we know we can, by the grace of God, continue to show the love of Christ, and BE the church.

Submitted by

Shannon Skafte



HELP Ministry Report

No one could have predicted what 2020 brought us. Despite all the devastation that was happening locally, and, in our world, that did not stop poverty, desperation and financial responsibilities from thriving. With many people facing job insecurities & unforeseen circumstances, many people who were already at a disadvantage struggled more. We saw many new faces who had never needed assistance before. There were many who fell between the cracks of any government Covid assistance and were at their end.

With Covid, came many fears of safety and uncertainty. Help Ministry moved for a brief time to a phone in help ministry. Messages were checked regularly and when funds allowed, assistance was given as needed. As restrictions lifted and safety measures were put into place, we began meeting in person again just before the summer months and for the remainder of the year.

We had some great conversations with the people we met and were given amazing opportunities to pray one on one with those who came. Many tears were shared. Compassion was shared. But more importantly, God's love was shared. We let people know they were not alone. [Help Ministry helped bridge many gaps in the financial burdens people were experiencing in all walks of life. It truly relieved many emotional burdens too that people were feeling.](#) People felt safe to share their stories and open up about their struggles. Some really needed a listening ear. Many were not even sure what kind of help they needed or where to even start. We listened. We prayed. We helped.

When looking through the year, there are many people who made a mark on us. One that really stands out the most was an older single dad we met who was the father to

two teen girls. He was also battling cancer. He struggled with coming to see us and told us he did not like handouts. He was not one for asking for help but knew they had no choice. After meeting with him and one of his daughters, we were able to assist him with rent, food, and clothing, as well as, getting him in touch with some local resources for his girls. We prayed for his girls, him, his health, and their situation. He left with a renewed hope that only Jesus can provide.

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Christmas Index was executed a bit different than in years past, as people were asked to donate money or gift cards instead of shopping for items. We worried it may take the personal touch out of the program, but the overwhelming response to the call for help was answered abundantly. We assisted 19 families, which resulted in being 66 individuals. The smiles and tears of appreciation and relief that were shared on pick up day will stay in our hearts for some time.

Thank you all for your prayers & your support in 2020. We will continue to let God use us to meet the needs of the people in our community. May God bless each person who has walked through our doors and continue to bless them in 2021. May some of those same people dive deeper into Jesus' love and relationship with Him.

Thank you for letting us be a part of this journey!

Respectfully Submitted,

Janice & Cheryl McLeod

Community Care Report

Early in 2020 the Deacons discussed several ways that Immanuel could respond to the Covid-19 pandemic, if lock-down and other public health measures were to come to our province. Besides on-line worship, two of the efforts we discussed were a Community Care Ministry (a service to anyone who needs it, including Immanuel people), and a Calling Ministry (for connection mostly to Immanuel people).

This ministry was first designed to help people who had to quarantine or self-isolate, and would need someone to deliver groceries to them, or do other similar errands. When the pandemic came to Nova Scotia, we quickly set up a system where our office administrator, Shannon Smith, would take calls and then arrange for one of our Community Care volunteers to deliver the groceries, or whatever the required task would be. A call went out for volunteers, to which several people enthusiastically responded. A set of health protocols was developed to keep our volunteers and clients as safe as possible.

Besides the scenario mentioned above, it soon became apparent that serving Food Bank clients would become a major portion of the work of this ministry. Even before the pandemic, several Food Bank clients would have had transportation challenges in accessing Food Bank services. This became worse from mid-March onward, partly because of clients with health concerns who otherwise might have found a way to get to the Food Bank, but now needed to stay home more. So, the majority of our calls are now related to Food Bank deliveries. In the Fall, Pastor Michael, Shannon Smith and I met with representatives of the Food Bank. They are very appreciative of our effort. During our meeting, Shannon and the Food Bank people worked out some communication improvements, so hopefully not quite so many phone calls are required

to arrange each delivery.

In total, at least 214 calls were received and dealt with from mid-March to the end of the year. Most calls resulted in a volunteer doing a delivery of some sort. Some calls resulted in referral to other agencies, or just a chat with Shannon who was very sympathetic and understanding in conversation with all clients. In those conversations, **several clients were invited to listen to our on-line services, and it seems that some have become regular worshippers in that way.** In addition, we now have a card to give to all clients, giving Immanuel's contact information and indicating how to access our on-line worship services. Food Bank deliveries made up 75% or more of total errands done.

We had 19 wonderful volunteers, including three couples, making anywhere from 1 to 55 deliveries in 2020. Yes, one of our volunteers made 55 deliveries, and we thank him very much for being so willing and dependable. There were six other volunteers who made from 13 to 25 deliveries. But all of our volunteers are valuable. Whether 1 or 55 deliveries, we couldn't have done it without you! And we certainly could not have done this ministry without Shannon's empathetic interaction with each client and volunteer. Thank you to all!

Naturally, some volunteers have had to cease this activity or take a hiatus, so we thank God and our people, because when someone has had to stop someone else has stepped up. **If there are others who would like to volunteer as part of this ministry, please contact Shannon Smith or Norm Pearce.**

Respectfully submitted,

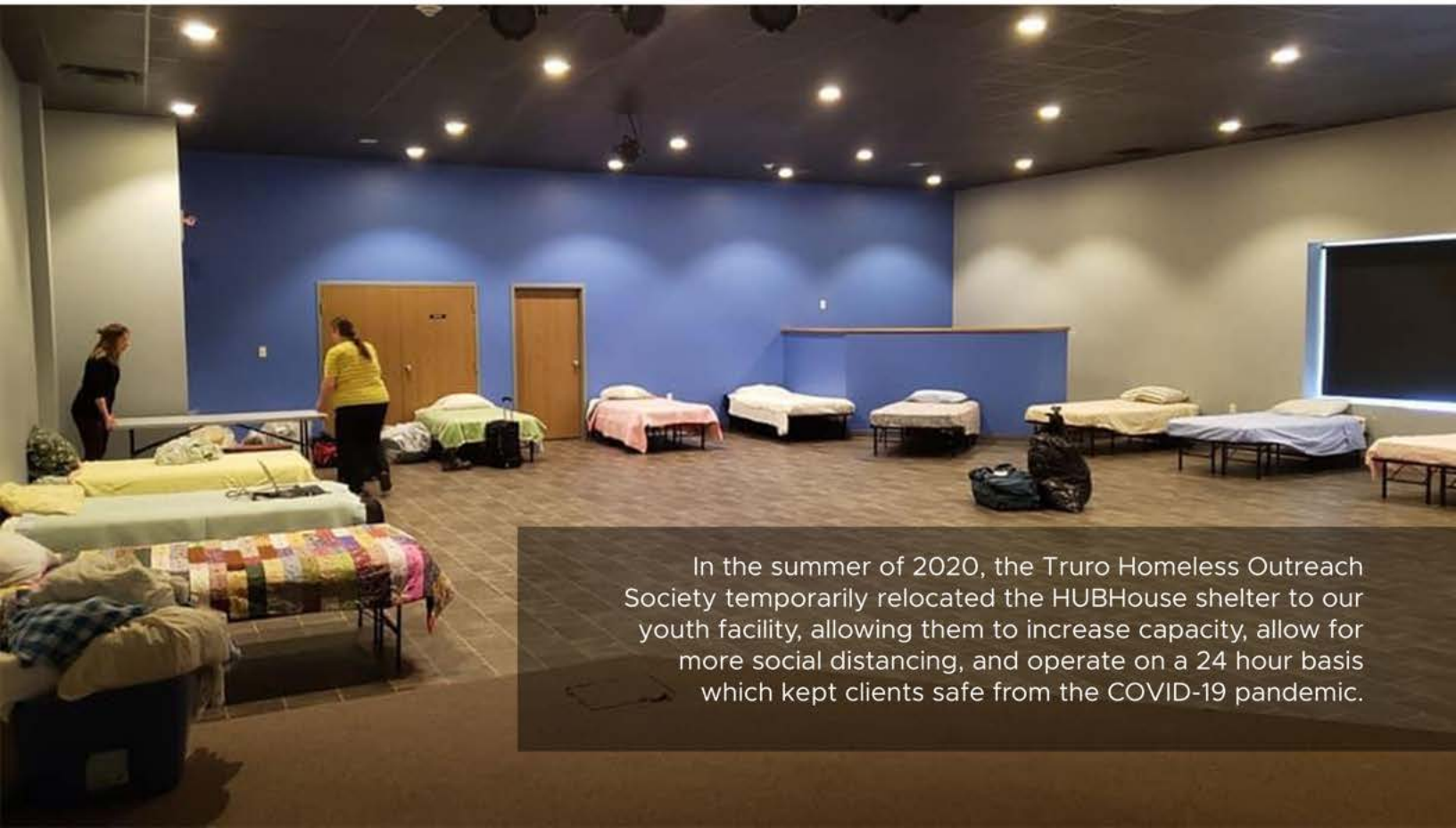
Norm Pearce

Phone Calling Ministry

The purpose of this ministry is to maintain contact with Immanuel people whose personal contact with others during this pandemic period is perhaps less than before. For example, they might not be comfortable attending worship in person, or cannot do so because of quarantine or self-isolation or other reasons. Many of these folks are seniors. About 35 of our people (many of them seniors themselves) have volunteered to make contact with nearly 70 other folks who might be feeling more isolated or anxious during the pandemic than before. The contact is usually a phone call on a random periodic basis, just to keep in touch, and express care. I'm sure the contact has been meaningful to both the callers and those who have been called. Thank you to our great volunteers. May we stay energized in doing this good thing! (See Galatians 6:9). And, may we all grow in grace and in the knowledge of the Lord Jesus Christ in 2021! (2 Peter 3:18)

Respectfully submitted,

Norman Pearce



In the summer of 2020, the Truro Homeless Outreach Society temporarily relocated the HUBHouse shelter to our youth facility, allowing them to increase capacity, allow for more social distancing, and operate on a 24 hour basis which kept clients safe from the COVID-19 pandemic.

2020



CAMP PAGWEAK

Baptist Youth Camp, Pugwash, Nova Scotia

This has been a year like no other; in fact since we first opened our little camp on the shores of Pugwash Harbour in 1944, there has never been a year where we did not have a camp of some sort, until 2020. Yes, just like all of our lives have been affected by the Covid virus, your camp also was affected and therefore was unfortunately not able to open due to provincial guidelines and safety precautions. That said we were still active and are continuing to be active in preparation for the day, (hopefully this coming summer), when we will be open again.

I, David Throop, continue as your Camp Director and I feel very privileged to have that opportunity. Council's goal is to continue to work towards a 'fuller' time Director, so that we can use this property God has blessed us with in June and September to host school groups primarily but any other group that might wish to have a blessed day outside in God's creation. Our plan was to entertain elementary school groups last June and we had a few lined up (even before Covid struck), but again they had to be cancelled as schools were closed. Again, we hope that this June we will be able to get those groups rescheduled along with others for a day filled with fun activities at our camp property.

With that in mind we were fortunate to receive two grants this past year, one from the Masons in Cumberland County and also from the Atlantic Baptist Foundation and have used those in three main areas to improve our programming options for summer camp and also for school groups.

We have updated and improved our archery area and it will now be located in the woods just a short walk up the driveway and will have targets as well as netting. We have also begun work on a bouldering shelter (think of a drive through garage, with four walls, 2 exterior and 2 interior with climbing holds on all sides), which is again in the woods just above the low adventure course we added in 2019. And thirdly, we are adding a bike course and trail in the field above the house with wooden and dirt obstacles in the field along 3 paths and then a short course through the woods, behind and above that field.

One other significant change this year was that through the assistance of a former camper, we redid our website (www.pagweak.org) to give it a newer, fresher, and more current look. Please feel free to visit it and get reacquainted with our camp, but also to be aware of our upcoming events - Ladies Retreat, Celebration Sunday and Supporter's Picnic.

We are very excited to say that our financial situation remains very solid and that is due to the generous giving of our churches and individuals. Despite the unusual year that we have all just experienced, our church allotments are consistent with past years and our general giving also did not truly suffer. So thank you for your part as this allows us to start 2021 on a solid financial foundation.

On behalf of Camp Council I want to personally thank each of **our churches** for their wonderful support this year! **We also thank our Associations - Cumberland, Northeast Nova and African for their support.**

Please keep Camp Pagweak in your prayers as we plan our 2021 camping season - first that we will be allowed to open camp this summer to the many children and youth who especially could benefit from a week at camp after the past year's experiences but also when we do open that we will be able to meet the many diverse needs of those that the Lord sends us.

*David Throop,
Camp Director*

'He is able' – Phil 4:19

Atlantic Baptist Women

Our Atlantic Baptist Women's group is part of a larger organization of Baptist women throughout the Atlantic provinces. Most of our financial contributions are forwarded to this body that supports several local outreaches (e.g. Trauma Recovery for Exploited Youth [TREY]; Pregnancy Resource Centres) and Canadian Baptist Ministries global endeavours.

At Immanuel,

> we studied a book entitled THE ART OF NEIGHBORING and were encouraged to reach out to our neighbours with the love of Jesus.

> we participated in ABW Reads: portions of scripture; books about spiritual growth, missionary stories; Tidings Magazine.

> we prayed for our CBM Partners-in-Mission, local ministries, and our church.

> we attended the World Day of Prayer – an ecumenical prayer event.

> we hosted the Baptist Women's World Day of Prayer.

> we provided mission information to the children who attend Discovery Park. If you are interested in missions and want to learn more about the exciting work that Baptists do at home and around the world, please consider joining ABW and contact our President, Shannon Skafté.

Respectfully,

Shirley Pearce, Secretary



Atlantic Baptist Women Financial Report 2020

Balance January 1, 2020 \$183.48

Receipts:

General Fund	\$712.00
Blessing Fund	\$196.00
Great Canadian Bible Study	\$43.00
Water Fund	\$67.00
Inter Mission	\$126.00
Baptist World Day of Prayer	\$110.00

Expenditures:

ABW* General Fund	\$712.00
Great Canadian Bible Study	\$43.00
Water Fund	\$67.00
Inter Mission	\$126.00
World Day of Prayer	\$110.00
Tidings	\$15.00

Total \$1073

Balance (Dec 31. 2020) \$183.48

* Sent to ABW Provincial Treasurer for missions

** Great Canadian Bible Study (GCBS)

***Tidings Magazine placed in the church library.

Respectfully submitted,

Joy Weatherbey.

COME AS YOU ARE
 STAY IN YOUR CAR
 WAVE FROM AFAR
Drive-In Church

WHAT'S UP
 WITH THAT?

PRAYING FOR LEBANON

BACK TO SCHOOL
 WEEK OF PRAYER

PLEASE BE SCENT FREE

SIMON-PETER
 IMPERFECT DISCIPLE

RIDE FOR REFUGE
ROAD RALLY
 2020

GET OUT
 OF THE BOAT

SONLIGHT
 IN CONCERT

GROW
 HOPE
 TRURO

**MEN'S
 BREAKFAST**
 ALL MEN (AND SONS) WELCOME
 COME ENJOY
 FOOD AND FELLOWSHIP
 SUGGESTED \$5.00 DONATION
 SATURDAY JAN 25 9:00AM AT IMMANUEL TRURO

FOCUS
 VIRTUAL VBS • JULY 6-10 • 9-10:30AM

Potluck Sunday



IMMANUEL TRURO

THE ACTS 2 CHURCH WAS DEVOTED TO:

- LEARNING TRUTH TOGETHER
- DOING LIFE TOGETHER
- PRAYING TOGETHER
- NEIGHBOURHOOD MISSION
- EATING TOGETHER
- PRaising GOD TOGETHER
- GENEROSITY TOWARD ONE ANOTHER

...DAY BY DAY

30 Days
 of Thanks
 & Praise
 NOV 2020

CHRISTMAS
 CAROLS

BIBLE
 READING
 PLAN
 2020

IMMANUEL'S ONLINE
Christmas Eve
 SPECIAL
 IN THE WILDERNESS

Do you need help
 with something?

We have volunteers ready to assist you with any essential errands you may need help with in the Truro area during this Covid-19 state of emergency.
 (Picking up groceries, prescriptions, etc.)

Contact Shannon at Immanuel Baptist Church
 phone: 902-895-8857
 or email office@immanueltruro.org

Groups



Men's Discussion Group

2020 was a difficult year for all our small groups. Because of the Covid 19 pandemic, we discontinued meeting in March. We started up again in Oct., and Paul Tingley led us in the study "Overcomers" by Dr. David Jeremiah. We had 12 to 14 attending and we were observing the rules re: social distancing, following the restrictions, signing in and not serving coffee. We discontinued meeting the last of Nov. We are hoping to meet again when we get the OK from leadership. I continue to be in touch with the men. We enjoy the teaching and fellowship, and we hope to be able to meet again soon.

Respectfully submitted,

Reg Austin

Ladies' Morning Out

Our small group of women meet Tuesdays, during the school year, here at the church. Due to Covid19 restrictions we were unable to meet throughout the year. But the first few months of 2020 were spent continuing studies from the fall, and conversations and connection points for women in our church. As Covid restrictions were lifting enough to gather, they were not lessened enough to have childcare, and so Ladies Morning Out has yet to meet again.

We look forward to a time when we are able to gather again to focus on God's word, have fellowship, and be a support system for each other.

Submitted by

Shannon Skafte

Wednesday Morning Ladies

Because of Covid-19 , my report for 2020 will be brief. We met from January 8, 2020 to March 11 2020, hoping we would be able to meet again in September, but it didn't happen. It was then that we agreed to cancel bible study indefinitely until we felt comfortable meeting together. We have missed the fellowship!

A bit about us: We are a group of approximately 15-20 ladies who meet every



Wednesday morning 9-11:30 in a classroom off Robertson Hall. We have almost completed the study “Uninvited “ by Lysa TerKeurst.

- > The last Wednesday afternoon of the month, for those who are interested, we meet at the church to “Sew for Children” etc. Georgina Shaw directs this ministry.
- > We take part in the Camp Pagweak Sponsorship Program.
- > We enjoy keeping in touch with “shut-ins” as well as some seniors who only get out to church occasionally. We haven’t been able to do as much visiting this year.

We look forward to the time when we can all meet together again. When we do, [we would love to have any new ladies join us for a time of fellowship over coffee/tea, bible study, discussion and prayer.](#)

Congratulations to Sheri Richards who was baptized in September. Our prayers and blessings go with her.

We will always miss our dear long time bible study member and friend, Tara Winship, who passed away in November 2020. Her love lives on in our hearts.

Respectfully submitted,

Judy Burgess & Carol Austin
for Wednesday Morning Ladies Bible Study

Admin Services & Support



Clerk's Report

Memorials: The Immanuel Baptist Congregation was saddened by the passing of the following members and adherents: **Ed Giles, Lurlin Anez, Gwen Meyer, Tara Winship and Pat Dean**

Baptisms: Don Wood, John Murray, Joseph Millett, Sheri Richards

Total Membership at Dec 31, 2019	470
Received into membership during 2019	+3
Transferred to other Churches during 2019	- 1
Deaths	- 3
Membership at Dec 31, 2020	469

Membership consists of:

Active Resident Members	183
Inactive Resident Members	155
Non-Resident Members	131

There were 3 church family meetings during 2019. Minutes of the most recent one are attached.

Leadership Team met 7 times.

Submitted by

Jim Verboom





Property and Finance Report

As we move from the unusual year of 2020 to 2021, we at Immanuel have experienced changes in 2020 in the life of the church as well.

Our goals changed as the need for a different approach for ministry came into our world. Property and Finance found Immanuel spending time and money in different ways. Our equipment needs changed in order for us to not only reach persons outside our church family, but also our church family itself. Fortunately, a lot of this expense will become part of our new systems of lighting, sound, and on-line broadcastings.

Further work has been done on the geo-thermal system and the fire safety (alarm system) has been totally updated to the fire regulations. The worship area was dismantled saving a great deal of the wood for the restructuring. I will leave the rest of this subject to the refresh team to share.

New LED lighting will be installed in Robertson Hall in January.

I would like to give a thankyou to the people who helped with teardown and changes being made to the worship area.

Submitted by

Howard MacLellan

IMMANUEL BAPTIST CHURCH
Operating Fund - Statement of Receipts and Expenditures
Year Ended December 31

	<u>2020 Actual</u>	<u>2020 Budget</u>	<u>Budget Variance</u>	<u>2019 Actual</u>
Receipts				
Current offerings	342,248	380,000	(37,752)	350,094
Missions	6,946	9,000	(2,054)	9,204
Loose/Initial	2,489	7,000	(4,511)	6,840
Sunday School	485	2,000	(1,515)	2,030
Rent	-	500	(500)	455
Interest Received	1,608	1,000	608	3,052
	<u>353,776</u>	<u>399,500</u>	<u>(45,724)</u>	<u>371,675</u>
Sharing Way	125	-	125	968
Designated	7,972	-	7,972	33,435
	<u>361,873</u>	<u>399,500</u>	<u>(37,627)</u>	<u>406,078</u>
Expenditures				
Senior Pastor				
Salary & housing allowance	66,573	65,380	1,193	67,701
Other	10,427	13,000	(2,573)	10,941
	<u>77,000</u>	<u>78,380</u>	<u>(1,380)</u>	<u>78,642</u>
Next Gen Pastor				
Salary & housing allowance	52,744	51,770	974	49,892
Other	3,810	7,600	(3,790)	908
	<u>56,554</u>	<u>59,370</u>	<u>(2,816)</u>	<u>50,800</u>
Video Production Director				
Salary	10,366	10,369	(3)	
Admin Assistant				
Salary	26,083	26,070	13	25,662
Other	1,565	1,565	-	1,540
	<u>27,648</u>	<u>27,635</u>	<u>13</u>	<u>27,202</u>
Custodian				
Custodian	19,303	26,070	(6,767)	25,769
Other	1,132	1,565	(433)	1,510
	<u>20,435</u>	<u>27,635</u>	<u>(7,200)</u>	<u>27,279</u>
Employee Benefits	7,367	12,663	(5,296)	9,717
Total Salaries and Benefits	<u>199,370</u>	<u>216,052</u>	<u>(16,682)</u>	<u>193,640</u>
Ministry teams				
CYF Ministry	9,338	28,000	(18,662)	27,126
Deacons Ministry	4,024	7,000	(2,976)	7,402
Hospitality ministry	137	1,500	(1,363)	1,105
Missions Ministry	4,250	12,000	(7,750)	8,336
Worship Arts Ministry	3,411	3,400	11	3,383
	<u>21,160</u>	<u>51,900</u>	<u>(30,740)</u>	<u>47,352</u>

continued ...

IMMANUEL BAPTIST CHURCH
Operating Fund - Statement of Receipts and Expenditures
Year Ended December 31

expenditures continued:	<u>2020</u> <u>Actual</u>	<u>2020</u> <u>Budget</u>	<u>Budget</u> <u>Variance</u>	<u>2019</u> <u>Actual</u>
Outreach and Mission with others				
CBAC	32,500	32,500	-	35,000
ADC	2,500	2,500	-	2,500
Archway Place	8,300	8,300	-	8,300
Camp Pagweak	7,400	7,400	-	7,400
CBM Partners in Miss.	4,000	4,000	-	6,000
Colchester Christian Academy	1,500	1,500	-	1,500
Crandall University	2,500	2,500	-	2,500
Hospital Chaplaincy	1,000	1,000	-	1,000
Slate Youth Centre	-	-	-	1,000
	<u>59,700</u>	<u>59,700</u>	<u>-</u>	<u>65,200</u>
Sharing Way Designated	125	-	125	968
	<u>7,972</u>	<u>-</u>	<u>7,972</u>	<u>33,435</u>
	<u>67,797</u>	<u>59,700</u>	<u>8,097</u>	<u>99,603</u>
Property				
Bank charges	1,347	400	947	317
Convention delegates	-	2,800	(2,800)	2,800
Electricity	21,505	20,000	1,505	22,329
Heating oil	3,762	8,000	(4,238)	7,523
Insurance	10,108	10,000	108	9,608
Maintenance	27,976	30,000	(2,024)	67,988
Office supplies / printing	13,410	13,000	410	12,438
Telephone	2,335	2,400	(65)	2,271
Water & sewer	1,500	1,800	(300)	1,383
	<u>81,943</u>	<u>88,400</u>	<u>(6,457)</u>	<u>126,657</u>
Total Operating Expenses	<u>370,270</u>	<u>416,052</u>	<u>(45,782)</u>	<u>467,252</u>
Net Operating Expenditures	<u>(8,397)</u>	<u>(16,552)</u>	<u>8,155</u>	<u>(61,174)</u>

IMMANUEL BAPTIST CHURCH
Operating Fund - Balance Sheet
December 31, 2020

Assets

Cash & bank	21,684
Short Term Deposit	40,000
HST Receivable	1,753
	<u>63,437</u>

Liabilities

Accounts Payable	<u>5,231</u>
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Equity

Surplus, Beginning of Year	66,703	58,306
Add: Current Year Net Expenditures	<u>(8,397)</u>	<u>58,306</u>
Surplus, End of Year		<u>63,537</u>

**IMMANUEL BAPTIST CHURCH
Other Funds
Year Ended December 31, 2020**

	<u>Balance</u> <u>January 1, 2020</u>	<u>Receipts</u>	<u>Expenditures</u>	<u>Balance</u> <u>December 31, 2020</u>
Short Term Mission Trips	564	3,215	300	3,479
Trust	1,000			1,000
Senior's	406			406
Newcomer Family	8,898	1,230	9,784	344
STEP		13,544	10,000	3,544
Help Ministry	<u>7,470</u>	<u>54,174</u>	<u>30,188</u>	<u>31,456</u>
	<u>18,338</u>	<u>72,163</u>	<u>50,272</u>	<u>40,229</u>

**IMMANUEL BAPTIST CHURCH
Building Fund-Transactions
Year Ended December 31, 2020**

Balance -	January 1, 2020		71,733
Receipts:	Offerings	254,680	
	Interest	<u>1,234</u>	255,914
Expenditures:	Building	41,440	
	Furnishings & equipment	<u>146,266</u>	<u>187,706</u>
Balance -	December 31, 2020		<u>139,941</u>

**IMMANUEL BAPTIST CHURCH
Building Fund Balance Sheet
December 31, 2020**

Assets

Bank	126,951
HST Receivable	<u>12,990</u>
	139,941
Young Street Property	
Building	3,259,522
Furnishings & equipment	481,432
Land	133,454
Pavement	119,673
Sign	<u>4,491</u>
	<u>4,138,513</u>

Equity

Investment in Capital Assets	<u>4,138,513</u>
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Nominating Committee Report

Leadership Team Positions	Name	Term Ending
Moderator	Don Mackay	May 2023
Pastor	Michael Fredericks	
Next Gen Pastor.	Hannah Marriott	
Clerk	Jim Verboom	May 2022
Treasurer	Terry Wambolt	May 2020
Property & Finance	Howard MacLellan	May 2022
Missions	Shannon Skafte	May 2021
Hospitality	Janet Killawee	May 2022
Deacon	Norm Pearce	May 2023
Members at Large	Jeff Vroom	May 2021
	Linda Sobey	May 2022
Nominating Committee		
	Sylvia Reid	May 2023
	Karen Momberquette	May 2021
	Barb Wambolt	May 2021
	Jim Verboom	May 2022
	Linda Sobey	May 2022
	Cheryl McLeod	May 2022
	Michael Fredericks	
Financial Examiners		
	Jason Varner	
	Lois McNutt	

As per the By-laws this report has been filed with the Clerk and published to the congregation.

Submitted By Nominating Chair

Barbara Wambolt

2021 Budget Approved by Congregation Nov 26 2020

IMMANUEL BAPTIST CHURCH Statement of Receipts and Expenditures

Operating fund	Actual Oct. 31 2020	Budget 2020	Projected Dec. 31 2020	Proposed Budget 2021
Receipts				
Current offerings	\$257,395	\$380,000	\$320,000	\$380,000
Missions	5,356	9,000	6,000	4,500
Loose/Initial	1,657	7,000	2,000	3,500
Sunday School	435	2,000	500	1,000
Rent		500		500
Other	4,539	1,000	5,000	1,000
	<u>269,382</u>	<u>399,500</u>	<u>333,500</u>	<u>390,500</u>
Expenditures				
Salaries and benefits				
Lead Pastor				
Salary & Housing	55,326	65,380	65,380	65,380
Other	9,918	13,000	12,000	13,000
Next Gen Pastor				
Salary & Housing	43,806	51,770	51,770	51,770
Other	4,064	7,600	5,000	7,600
Video Production Director				
	7,692	10,369	10,369	17,400
Admin Assistant				
Salary	22,071	26,070	26,070	26,070
Other	1,325	1,565	1,565	1,565
Caretaker				
Salary	15,107	26,070	19,120	26,070
Other	892	1,565	1,150	1,565
Employee Benefits				
	9,173	12,663	10,000	13,000
	<u>169,374</u>	<u>216,052</u>	<u>202,424</u>	<u>223,420</u>
Property				
Bank charges	804	400	1,000	1,200
Electricity	18,356	20,000	21,000	20,000
Heating oil	2,946	8,000	5,000	8,000
Insurance		10,000	10,100	10,500
Maintenance	23,753	30,000	28,000	30,000
Office supplies / printing	11,712	13,000	13,000	13,000
Telephone	1,945	2,400	2,400	2,400
Water & Sewer	1,499	1,800	1,500	1,800
	<u>61,015</u>	<u>85,600</u>	<u>82,000</u>	<u>86,900</u>
CYF Ministry (CE)	13,859	28,000	16,000	20,000
Convention delegates		2,800		2,800
Deacons Ministry	3,037	7,000	4,300	7,000
Hospitality Ministry	137	1,500	200	1,500
Missions Ministry	2,250	12,000	4,300	5,500
Worship Arts Ministry	3,244	3,400	3,400	3,500
	<u>22,527</u>	<u>54,700</u>	<u>28,200</u>	<u>40,300</u>
ADC	2,500	2,500	2,500	2,500
Archway Place	6,917	8,300	8,300	7,200
CBM Partners in Miss.	4,000	4,000	4,000	4,000
Camp Pagweak	7,400	7,400	7,400	7,200
Crandall University	2,500	2,500	2,500	2,500
Hospital Chaplaincy		1,000	1,000	1,000
Colchester Christian Academy	1,500	1,500	1,500	1,500
TREY				3,000
CBAC	27,083	32,500	32,500	32,500
	<u>51,900</u>	<u>59,700</u>	<u>59,700</u>	<u>61,400</u>
Total Operating Expenses	<u>304,816</u>	<u>416,052</u>	<u>372,324</u>	<u>412,020</u>
Net operating (-disbursements)	<u>\$ (35,434)</u>	<u>\$ (16,552)</u>	<u>\$ (38,824)</u>	<u>\$ (21,520)</u>

Minutes, Congregational Meeting November 26 2020

Meeting called to order 6:34 pm by Moderator Don MacKay

Devotional: Psalm 27 – Confidence in God

Quorum declared – 24 members in person, 16 on Zoom.

Minutes:

Jim Verboom moved and Reg Austin seconded that the minutes of the February 5, 2020 Annual General Meeting be approved as circulated. Motion carried.

Jim Verboom moved and Terry Wambolt seconded that the minutes of the July 9, 2020 Nomination Meeting be approved as circulated. Motion carried.

Deacon Norm Pierce informed the family of new members John & Sue Murray.

Moved by Shirley Pearce and seconded by David Sullivan that Jason Varner be appointed as Financial Examiner for the 2020 financial records. Motion Carried.

Refresh Update – expect to be able to use site by Christmas time. The Carpet is to be laid Dec 10. All the painting and construction is to be done before that date.

Cecil Trites moved the approval of the draft budget. Motion seconded by Pastor Michael. Cecil reviewed details and reasoning behind the line items. He cautioned that by the time of the Annual General Meeting a revision of the budget may need to be made. Motion Carried.

Meeting Adjourned.

Draft minutes submitted by Jim Verboom, Clerk

Minutes approved ___Don MacKay___, Moderator

