

IMMANUEL
TRURO



Annual Report Book
2019

Annual Church Family Meeting
Wednesday, February 5, 2020 at 6:30 pm

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Moderator's Report, 2019

Our Vision:

**REACHING PEOPLE WITH THE LIGHT OF CHRIST
CARING FOR PEOPLE WITH THE LOVE OF CHRIST
GROWING PEOPLE INTO THE LIKENESS OF CHRIST**

From January to August, we were privileged to have Rev. Mark Smith as a transitional pastor. He encouraged our church family to re-examine our Vision, Relationships, Ministries, and Structures with honesty and humility. He concluded that our existing church structures do not allow for pastoral vision to drive the church ... Members of the congregation would be hard pressed to clearly describe how leadership functions at Immanuel (and) there is a need for a (well-defined) understanding of church membership and a path of discipleship. Pastor Mark recommended that the Leadership Team consider introducing the Accountable Leadership Model that allows for pastoral leadership with accountability. He believes that Immanuel would benefit from a simplified leadership structure where Vision is the driving force.

On September 1st, we welcomed our new lead pastor, Rev. Michael Fredericks. We believe that God called him to Immanuel for such a time as this as he challenges us with strong scriptural preaching filled with truth and grace. Pastor Michael is encouraging us to revisit our vision and a task force has been established to begin this process. With Pastor Michael's strong and personable leadership, there is every reason to believe that we will be able to define God's purpose for our church and, thus, advance His kingdom. May God's will be done on earth as it is in heaven.

Respectfully submitted,
Shirley Pearce, Moderator

Immanuel Baptist Church Annual Meeting, Feb 6, 2019 6:30 pm

Meeting called to order 6:35 pm. Pastor Mark opened with devotional, after which the group broke into small circles for prayer.

Moderator Shirley reviewed the agenda and meeting guidelines.

Terry Wambolt gave an update on Lead Pastor Search Committee activities. A candidate has been identified to begin discussions with, but no names can be revealed yet.

By-Law change: Terry Wambolt moved, and Doug MacLeod seconded that "every reference to Senior Pastor in the by-laws and policies be changed to read Lead Pastor". Motion carried.

Annual Report Book: Minutes of Church Family meetings held Jan. 7, Feb. 7, Apr. 15, May 31, Dec. 2, and Dec. 13, were reviewed and approved as circulated.

Moderator Shirley lead the meeting by listing the names of those from the congregation who had passed on during the past year.

Baptisms and new Members were acknowledged.

Reports from outgoing transitional Pastor Thelma and incoming transitional Mark Smith were reviewed, discussed and accepted.

It was decided that that authors of the following reports be given 2-3 minutes to state what their ministry plans to do in the coming year to further the ministry of IBC - Deacons, Worship Arts, CYFM, Library, Missions, Newcomer Team, Hospitality, Property and Finance, Nominating. All reports accepted as presented.

Garfield Johnson presented Financial Examining Report. No short comings were identified. Report accepted.

Financial Report for 2018 was presented. Net operating loss for year was \$25,714 compared to operating surplus of \$16,387 in 2017. While giving in 2018 was \$74,216 under budget, extensive cost cutting and spending controls keep bottom line close to budget.

Camp Pagweak report was added with financial statements made available.

The meeting expressed its appreciation for all those who serve at IBC.

Closing remarks were given by Pastor Mark who then closed with a Benediction.

Meeting adjourned.

Draft Minutes submitted by Jim Verboom, Clerk _____

Minutes approved on _____ Shirley Pearce, Moderator _____

Immanuel Baptist Church Spring Family Meeting

Pastor Mark led us in a Devotional followed by circles of Prayer.

Agenda was reviewed and accepted

Quorum was declared by Moderator – Shirley Pearce

Financial Report presented by Treasurer – Terry Wambolt. Moved by Terry and seconded by Jeff Vroom that the Lead Pastor line item of the current 2019 budget be increased from \$45,000 to \$80,000. Motion carried

Property and Finance report was presented by Cecil Trites. Moved by Cecil Trites and seconded by Howard McLellan that we budget \$50,000 to replace and upgrade the heating and cooling system. The 25-year-old system for the sanctuary and adjoining rooms needs to be replaced before it fails completely. It is recommended that we replace the current air to air heat pump with a system that can draw heat and cooling from the Geo-thermal system that handles the new sections of the building. That system has proven to have sufficient capacity to handle additional load. Motion carried.

Kilah Hayden did a presentation on Reaching Millennials. She discussed some of the décor changes we may wish to make if we want to attract this age group to your old-style building.

Cecil Trites moved, and Karen Verboom seconded at we authorize Leadership Team to plan and execute an extensive plan to upgrade and update the sanctuary. Seating, floor covering, stage, speakers, sound board are all part of project. Motion carried

Cecil moved and Doug MacLeod seconded that we authorize Leadership Team to borrow up to \$200,000. to finance the renovation.

It is anticipated that we can borrow sufficient funds from members of the congregation.

Motion carried

The Moderator informed the meeting that LT had asked Cecil Trites to chair the committee that will oversee this project if it was approved and that he had agreed.

On behalf of the Nominating Ministry Barb Wambolt moved that:

Linda Sobey been elected to serve as Member at Large for second term to end in 2022

Howard McLellan be elected as Property and Finance coordinator for a second term to end in 2022

Kathy McCabe be elected as CYFM coordinator to complete a first term in 2021

Seconded by Linda Sobey. Motion carried

Delegates to OASIS 2019: Moved by Kathy McCabe that Valerie Power, Shannon Skafte, Theresa Morris, Roslynn Reid, _____ and _____. Seconded by Karen Verboom. Motion carried.

Moderator informed meeting that planning would start this fall for our 130th anniversary celebration next year.

Moderator expressed appreciation for all those who serve at IBC in our collective effort to reach others for Christ.

Pastor Mark made closing remarks and benediction.

Meeting Adjourned

Draft Minutes submitted by _____ Jim Verboom, Clerk

Minutes approved by Leadership Team _____ Shirley Pearce, Moderator

Immanuel Baptist Church Family Meeting May 5, 2019

Meeting called to order at 11:45 am.

Quorum declared with 83 members present plus adherents.

Motion made by Terry Wambolt and seconded by Shelia VanderSteen that IBC call Rev. Michael Fredericks to be Lead Pastor.

An hour of intense questioning and discussion followed.

Ten resumes were received and reviewed. The search committee determined God's leading to enter discussions with Rev. Fredericks first.

The vote was called for and the motion was passed unanimously.

Draft Minutes submitted by _____ Jim Verboom, Clerk

Minutes approved by Church Family on _____ Shirley Pearce, Moderator.

Immanuel Baptist Church Family Meeting

Oct 27, 2019 at 11:10 am

A quorum of voting members was declared by Moderator Shirley Pearce.

Motion made by Shannon Skafte and seconded by Ken Philips that:

We as Immanuel Baptist Church of Truro, NS agree with Canadian Baptists of Atlantic Canada's council's decision to appoint Rev. Dan Pyke as the Director of Youth and Family Ministries.

Motion passed unanimously.

Meeting adjourned

Minutes submitted by Jim Verboom, Clerk

Minutes approved by membership on _____. Shirley Pearce, Moderator

Immanuel Baptist Church Family Budget Meeting Dec 1, 2019 1:30 pm

Meeting was rescheduled from Nov 28 due to winter storm.

Pastor Michael opened with a devotion and prayer.

Welcome offered and meeting guidelines reviewed by Moderator.

Quorum declared.

Moved by Deacons David Skafte and seconded by Norman Pearce that Don and Kathy MacKay plus Justin and Jennifer Muers be accepted as members. Motion carried.

Michael Fredericks moved, and Terry Wambolt seconded that IBC call Hannah Marriott as Next Gen Pastor. Several questions were asked and discussed. Vote was conducted by secret ballot. Motion carried with 93% in favor.

Budget – Cecil Trites moved, and David Sullivan seconded that we approve the draft 2020 budget as circulated. Questions were answered. Motion carried.

Deacon Chair – David Skafte announced the approval of Ken VanderSteen and Garfield Johnson as additional Deacons.

Jeff Vroom reported on behalf of the Visioning Taskforce. Timeline of process – Sept-Jan - Internal, Feb-Mar – LT and Deacons; April-May – present to wider group. Implementation – Goal Sept 2020.

Howard MacLellan conveyed Building Improvement update. Geo-thermal heating is expanded into old part of building. Acoustic panels and rear screen installed in worship center. Lights are being upgraded as they fail. The 2 fire alarms will be merged in one.

Proposed building renovations reported on by Refresh team chair Cecil Trites. Goal is to increase functionality and create visually appealing surroundings. NO decisions made yet; they are looking for ideas and suggestions. Please include the “Why”. NO debt will be incurred in the process.

Keeping the church space up to date should be a normal practice. Updating often helps reduce emotional attachment to structure. The six areas for refreshment are Outdoors, Doorways, foyer, Seating, Platform, Choir room. Accessibility Issues need to be included.

Deacons Norman Pearce moved, and Jeff Vroom seconded that Garfield Johnson be the Deacons representative on Leadership Team. Motioned was carried.

Kai closed in Prayer. Meeting Adjourned.

Draft minutes submitted by Clerk – Jim Verboom _____

Minutes approved on _____ Moderator Shirley Pearce _____

Clerk's 2019 report for AGM

Memorials: The Immanuel Baptist Congregation was saddened by the passing of the following members and adherents: Anna Kirk, Grace Moore

Baptisms: Jaden Annie Miller, Terrance William Jacques, Julie Chisholm

Total Membership at Dec 31, 2018 - 473

Received into membership during 2019 + 7

Transferred to other Churches during 2019 - 8

Withdrew from membership during 2019 - 1

Deaths - 2

Membership at Dec 31, 2019 – 469 – consisting of:

Active Resident Members - 183

Inactive Resident Members - 155

Non-Resident Members – 131

There were 5 church family meetings during 2019. Minutes are attached

2019 Pastor's Report
Submitted by Rev. Michael Fredericks

Optimism.

This might be the key word to describe the atmosphere around Immanuel these days. I keep hearing from people that they're excited for the future; that they feel a renewed sense of hope and joy when it comes to church. Praise God. I feel it too, and I'm new here!

Isn't it wonderful how God leads. One year ago, my family and I were living in Perth-Andover New Brunswick, pastoring the Baptist Church, happily serving where God placed us for nine years, but restless and ready for a new chapter (hoping I might get a phone call from Truro, honestly). At the same time, Immanuel was discerning the leading of the Holy Spirit for its next Lead Pastor. Through prayer & fasting, interviews, conversations, and so on, God brought us together. Our family of seven is settling in nicely to our new home on Aberdeen Street. We have already fallen in love with Truro. Julia and I are genuinely overwhelmed with how God has provided and guided.

I began at Immanuel as Lead Pastor on September 1, 2019. My focus for the first few months has been learning and listening. Getting to know people and meeting with ministry leaders to understand all that we are doing and why we're doing it. We've had a lot of great conversations.

Very early, even through the interview process, it seemed clear that Immanuel needs a clearer vision; a stronger sense of "who we are" and "what kind of church we want to be." The vision of the church ought to be in the driver's seat, with the programs and structure in the backseat (those things adapting as necessary to serve the vision). The Leadership Team and Deacons Board agreed to commission a "Vision Task Force" made up of two members of the LT, two members of the Deacons, and the Lead Pastor.

The Vision Team is working on a few key things:

1. To develop a clear, short, and memorable vision statement that captures "who we want to be" as a church to accomplish our mission.
2. To clarify, improve, and articulate our method / process of discipleship.
3. To develop a model for programs, ministries, and activities. "What things do we actually do to achieve our vision and mission?" (Special focus on doing a *few* things really well.)
4. To recommend a simplified governance structure that serves the vision.
5. To create new branding.

Over the next few months, we will be sharing our thoughts with interested people in the church to receive feedback and refine our ideas. Hopefully, by September of 2020 we will begin implementing a

new vision, ministry model, governance structure and branding. This is an ambitious timeline, but we are working hard.

A few other notes that may be of interest:

- Julia and I have been welcoming church family members into our home on many Friday nights for a “shared supper” fellowship. We love having company and it’s been great to chat and get to know many of you this way. We’ll be extending many more invitations, so don’t fret if you haven’t been over yet!
- I’ve conducted two funerals: Lawrence Brown (Graveside - September 14), and Anna Kirk (Immanuel - December 11).
- I am serving on the Refresh Team that is thinking and dreaming about how we utilize our physical space. This is important work. In 2020 we will begin to present some ideas to the congregation and move forward to ensure our facility is well-suited for contemporary ministry and mission in a new decade.
- I have enjoyed being part of the Tuesday morning men’s Bible Study and the re-launched Men’s Breakfast.
- I love to preach. In the fall of 2019, we spent several weeks working through the book of Proverbs: “Living Well in God’s World”, and then into the Christmas season with a series called “Hark! The Angelic Announcements of Christmas.”
- Our Christmas Eve service was well attended with 415 people between both services. The response was overwhelmingly positive. Cheryl and I worked together to develop a fresh approach to the “Big Christmas Give” and over \$20,000 was raised in the offering for three local non-profits.
- I was blown away by the response to our Thanksgiving Food Bank challenge. Thanks to Hannah and the youth group for pushing us to make this bigger than ever.
- Speaking of Hannah, this fall we officially invited Hannah Marriott to be our NextGen Pastor, recognizing her giftedness and call.
- I am pleased to report that our church is growing - that we have had many new people attending, including some who’ve come to faith in Christ!

These are good days at Immanuel.

Thank you so much to our amazing staff and the dedicated volunteers who make it possible for us to fulfill our mission. I am regularly surprised to see just how many people come through the doors at Immanuel over the course of each week to serve behind the scenes. Please continue to use your gifts! **“let us not grow weary of doing good, for in due season we will reap, if we do not give up.” Gal 6:9**

Rev. Michael Fredericks

Nest Generation Pastor's Report

I began 2019 by accepting a one-year position as the Children and Youth Ministry Coordinator until a permanent replacement was called to be the successor of the previous Youth Pastor. It's been truly a privilege to spend these months ministering to kids and teens, and serving alongside the IBC staff and volunteers, to strive to fulfill our mission and further the Kingdom.

During the year in our Unlimited Soul (US) Youth Ministry, with the help of wonderful and dedicated volunteers, we accomplished great acts of service for the Kingdom, and gave opportunities for growth and discipleship among the teens. Our Tuesday Night Youth (TNY) group was held weekly during the school year, and experienced growth in numbers, including many new teens who otherwise had no connection to a church community. At TNY we had games nights, sleepovers, performed acts of service in our community (such as collecting food for the food bank and serving a Christmas dinner to international students of DAL AC and NSCC), and had regular small group discussions based on Biblical teachings.

Every second month we hosted a teen Sunday Morning Café (SMC) Bible Study on Sunday mornings, which was well attended and generated great conversation. Over 20 teens and chaperones attended the ONE Conference in Moncton; and 12 went to the week-long Tidal Impact summer mission trip in Fredericton. Also, our church hosted the 10th annual Youth Wars event, which drew 300 teens for a full day of friendly competition and inspirational worship music and preaching. In addition to these events, with the financial support of many church members and after much fundraising, 29 high school students and chaperones from the Unlimited Potential (UP) group went on a week-long summer mission trip to Jamaica. The trip was labour intensive but also spiritually formative and described by most of the teens as "life changing". IBC took the lead in 2019, with support from other local church pastors and volunteers, to offer KD Thursday for its 12th year. KD Thursday is a free lunch meal offered once a week during the school year for students of CEC. It's an opportunity to talk with teens and to be a familiar and consistent presence in their lives, while caring for them with the love of Jesus and meeting a physical need. On average, we served about 180 students weekly.

In Discovery Park this past year, myself and the small group leaders led the elementary aged kids through some exciting Bible lessons, using many different interactive methods of teaching such as object lessons, games, skits and videos. Every week the children collected money to financially support a sponsor child from Brazil through Compassion, and several times in the year had a special lesson focused on missions. The DP kids participated in other special events – serving at the Seniors Valentine's Tea, participating in the Easter egg hunt, attending summer programs (VBS and Athletes in Action basketball camp), and a Christmas gathering. The kids also participated in the Easter Sunday service and a Sunday Advent service by performing musical numbers.

Two summer students were hired, and funded largely by government grants, to work full time for 8 and 12 weeks. They assisted with the kids and youth summer programs like VBS, Athletes in Action basketball camp, Tidal Impact, and more.

As a church we celebrated the special milestone of graduation at our Grad Sunday in June. We made special presentations for our preschoolers moving up in DP, to our elementary grads moving up into US, and to our high school and post-secondary graduates. In an effort to celebrate and partner with families during the important phases of their kids' lives, we also hosted a university information night for students in grades 11 and 12, and their parents, to answer some questions about the transition after high school and to receive a special presentation from Crandall University.

In 2019 many of our kids and youth ministry volunteers and I were able to take part in some conferences and training opportunities. We attended the Orange Conference, the NEXT conference, Athletes in Action coach training and the Canadian Youth Workers Conference. Several training and planning volunteer meetings we held throughout the year, as well as a volunteer celebration event in thanks for those who serve our kids and teens.

With the dedicated help of our volunteers, 2019 was a year focused on spreading the love of Jesus through many missional acts in our community and beyond. It was a year focused on the Biblical teachings of Jesus and the personal impact a relationship with Him has on each child and youth. Given that it was year of transition, as one Youth Pastor departed and the next was yet to be called, it was a notably exciting year with so much to be thankful for.

Respectfully submitted by,
Hannah Marriott

Deacons Ministry Annual Report 2019

The deacons team provides oversight to the following ministries:

- Help/Benevolence;
- Worship; and
- Small Groups.

As of Dec 31, 2019, the deacons are Harold Boone, Kaj Binderup, Mark McGarrigle, Norm Pearce, David Skafte, Ken Vander Steen (new), and Garfield Johnson (new)

The Deacon's Ministry – 2019 in Review

Participated in a one-day workshop, "Tackling Tough Conversations with Truth, Kindness, and a Toolbox"

Interviewed and recommended to the congregation our interim pastor Mark Smith

We were blessed to start working with Lead Pastor Michael Fredericks in September, and are encouraged by his ministry among us

In November, the church membership voted to call Hannah Marriott to be our NextGen Pastor. This decision was recommended and fully supported by the Deacons Board. We are thankful for Pastor Hannah's ministry with our children and youth

Met with people interested in becoming members and assisted in baptisms

Prepared and served communion

Provided spiritual care for the congregation

Two deacons joined Pastor Michael's Visioning Team

Identified emerging leaders and facilitated an information session with Dr. Garth Williams of CBAC

Doug MacLeod resigned from the Deacons Ministry in November due to working temporarily in Alberta. We thank Doug for his many years of service as a deacon, most of which as chairperson

With Doug's resignation, David Skafte and Garfield Johnson became co-chairs

Final Thoughts

We, the deacons of Immanuel Baptist Church – Christ's Church, are grateful for the opportunity to serve you in the shared mission of making disciples who make disciples. We strongly encourage all those who call Immanuel their home to become more involved in the life of the church, as part of your journey toward becoming a more mature follower of Christ.

Submitted on behalf of the Deacons Ministry,

David Skafte and Garfield Johnson

Help Ministry Report 2019

The word tells us that we cannot have the gospel of Jesus and neglect those in need. Through our HELP Ministry, Immanuel has generously continued to assist those in our surrounding community. Providing food, rent, heat, power and medications are just a few of the many ways this ministry assists. We meet face to face with each person in need and go over our standard intake form so we can help assess what their greatest needs may be. Our aim is to meet clients weekly for appointments, but due to lack of available funds we have been unable to do this regularly. As money comes in, we assist. Unfortunately, the need continues to rise, so we ask you to continue to pray for this necessary ministry. Many are being blessed in it and through it, as we try to pray with each individual we see. We thank all who have given in 2019, as it has been a great value to those receiving.

Respectfully Submitted,

Janice & Cheryl McLeod

Worship Arts Ministry

“Each of you should use whatever gift you have received to serve others, as faithful stewards of God’s grace in its various forms....so that in all things God may be praised.” 1 Peter 4:10-11

“Do not neglect the gift you have.” 1 Timothy 4:14-15

What good is a gift if it is neglected? How sad, when a gift of creativity cannot be shared with others? When we use our creativity and abilities, we glorify God, who is the giver of such gifts.

When you are a member of the worship team, you are utilizing your gifts. You are an example to others, of how regular, flawed people can walk in obedience to God! Every time each person in this ministry comes together, our goal and purpose is to lift up the name of Jesus Christ and provide opportunities for the congregation to engage in its own meaningful expression of worship.

We are not perfect in our attempts or executions, and there will always be challenges, but we do our best, with passion and purpose.

This year as worship leader, my responsibilities included choosing songs and organizing people and practices for Sunday services. I also arranged a casual Saturday night of worship in the DP area, which was so much fun! We had the HopeFM team lead several Sundays as well as our youth worship band.

We are so blessed at IBC to have many people, of all ages, who are willing to use their gifts and talents. I’m very thankful for, and to, everyone whom I’m able to work alongside. Whether people are able to serve on a weekly basis or only once in a while, each are valued, beyond words.

I look forward to the upcoming year, as we explore further creativity
Andrea Dykeman

“Worship Arts Ministry” is so much bigger than just Worship Teams. In order to grow ministries and reach more people, we need Christ followers who are passionate about their artistic talents and are willing to step out with Godly boldness, fall under leadership, and share those talents. God WILL use you, you only need to be willing.

CYFM 2019 Report

As I reflect on IBC vision to **reach** people with the **light** of Christ, **care** for people with the **love** of Christ and **grow** people into the **likeness** of Christ, it is evident that it takes many people to pour into the lives of our children, youth and families. The congregation's approval to expand Hannah M's role for 2019, to a full-time position of coordinator of both the children's and youth ministries, supported the vision and provided consistency, and growth for the children and youth of IBC. We are fortunate to have many dedicated, caring, and willing volunteers who support Hannah and this work. People who give of their time, talents, and resources. Those who support Sunday morning programming in World of Wonder (WOW), Discovery Park (DP), and Sunday Youth Café. Those who support Tuesday Night Youth/ UP Team, and others who support IBC's outreach programs such as Vacation Bible School and Athletes in Action.

A few highlights from 2019:

Reach – Vacation Bible School, Athletes in Action, Block Party, Up Mission trip, and Tidal Impact all support reaching out to the community and beyond with the light of Christ. Many IBC Youth became mentors and leaders in these programs.

Care – Children and Youth had opportunities to practice caring for others with the love of Christ. Youth visited the Mira Senior's home, missional projects and the Mission trip. The Senior's tea is one way the DP children care for others in our congregation.

Grow - Sunday morning programs and Tuesday Night Youth are designed to teach and disciple the children and youth in their walk with Jesus. A partnership between the IBC's Library and DP, with [Eat this Book](#) provided an opportunity to support discipleship within families. Many Youth are using their gifts and talents as mentors, small group leaders, and musicians etc.

As 2019 drew to a close, the congregation approved the call of Hannah to continue with full time ministry at IBC as the Next Gen Pastor. The CYFM committee is looking forward to the upcoming year and all that God is calling us to do.

CYFM Team: Kathy McCabe, Tiffany Cooke, Kristal Stokdijk, Melissa Roberts, Janessa Driedger, Hannah Marriot

Submitted by
Kathy McCabe

Immanuel Library Report 2019

In conjunction with the children's program, the Library launched the "Eat This Book Campaign: Journey Through the New Testament" to encourage love of reading the Bible and interest in the publishing of Scripture. A dozen children and nearly thirty adults signed up for the campaign. Most of the kids did great. Of the adults and teens, who had a much more challenging task of reading the entirety of the New Testament, only a few finished but all expressed that they had gotten something positive from the experience.

Most of the rest of the year, apart from normal tasks, was spent cataloging the contents onto an internet account so that people will be able to search for books online. At present 2600 books have been added and there is still a small amount more to add.

The large job of sorting through all of the group study materials was finally accomplished in the fall. Not only will this make it far easier to find materials, the hope is that in the coming year various groups in the church will weigh in on what materials they would like to keep and then the rest can be offered to bless other churches in the community. Janessa Driedger

Missions Ministry Report 2019

We are all called to go out into the world and make disciples. Immanuel has always embraced this mission and it is very embedded in our church DNA. We, as a Missions' Team (MMT), have always tried to shine God's light and love on our community and further. In 2019, the MMT focused these efforts more on local aspects. We became less about committee meetings and more about information, projects or events, meeting when it was necessary. We tried to communicate regularly to the church so that each endeavor became a churchwide one, including as many people as possible. We met people outside the church where they were and tried to address different needs through such efforts as: our Mother's Day baskets, funds for missions trips, Love Truro, Missions Fairs, Ride for Refuge and most recently the Big Christmas Give, which saw over \$20,000 go out into three local organizations. Our focus moving into 2020 is to become more impactful and concentrated in our efforts to bring the church to our communities, our region and the world. We ask for your prayer and your participation as we begin to launch 2020 plans.

Respectfully Submitted,

Cheryl McLeod

Newcomer Family Sponsorship Team Report 2019

Through a process that began in early 2017, Immanuel Baptist had the joy of bringing the Kojo family (Hamdo, Nour, Anthony, Jana and Oliver) to Canada via Private Sponsorship. The Kojos escaped the Syrian Civil War in September 2012 and then lived in Lebanon for 6 years.

There was great excitement when Nour arrived on October 31, 2018, and again when the rest of the family arrived on January 30, 2019. We celebrated the success of Nour's sponsorship year on November 10th and will do the same for the rest of the family early in 2020.

Hamdo, Nour and Anthony are gainfully employed. Jana and Oliver are doing well in Grade 10 and Grade 7. We are blessed to know them, and to have most of them join us regularly for Sunday worship. We have enjoyed several celebration times together, notably birthday parties for family members.

Thank you to our amazing Sponsorship Team, which looked after all requirements before the Kojos arrived, and during the year. A special thank you to team members who worked on English with Hamdo two days per week.

Thank you, the people of Immanuel, for generously giving money, furniture, household items, and drives. Over the past three years, you and some other friends donated approximately \$46000, and our Baptist denomination donated another \$6000, to support this family of five for one year. God has been so good to provide for this sponsorship, mostly through the open hearts of the people of Immanuel.

May we all grow in grace and in the knowledge of the Lord Jesus Christ in 2020! (2 Peter 3:18)

Respectfully submitted,

Norman Pearce

Report from Hospitality Committee 2019

2019 was a busy year for the Hospitality Committee as we hosted a number of events which enabled us to reach out into the community and share the light of Christ with people. The first big event was a visit from the Watoto Children's Choir in May. Response from the public was overwhelming as the church was packed the night of the performance. Billeting the children and their leaders was a remarkable and rewarding experience for those of us in the church who were able to do this.

The Social Committee provided snacks after church during the winter and spring for coffee and conversation. They also catered a number of meals and snacks for events held at the church, Watoto Choir, North Nova Baptist Association, Pastor Mark's Chew and Chat on the last Sundays of the month, Truro Heights Baptist Church Easter Musical, Easter Sunday Bacon Bar, farewell Pot Luck for Pastor Mark and Maisie, **block party in September, visit from Acadia Divinity College President, Anna Robbins, Play presentation - Solitary Refinement, and a welcome Pot Luck for Pastor Michael and his family.** **Four members of the committee have taken Food Safety Handling courses over the past year.**

With a view to making our church more welcoming and relevant to younger families and millennials are participating in discussions aimed at "refreshing" the church building and grounds. Coffee and Conversation now begins before church, small tables and stools have been purchased to enable people to relax and chat. Coffee is served after church also. Welcomers, greeters and ushers are identified by lanyards with "Welcome" on them and all form part of a welcoming team. Through them we share the love of Christ with all who enter. These conversations are ongoing and will hopefully result in some physical changes in the foyer, sanctuary and outside area which will improve and modernize these facilities, and most of all make them more welcoming.

We have welcomed our Syrian family and they have become an important part of our church family. We enjoy seeing them every week and are encouraged by their progress in adapting to their life in their new home. We have noted some of their accomplishments with a special cake.

Thanksgiving and Christmas have been our two main decoration efforts and we have received positive reactions to both. As part of the Thanksgiving theme we issued a challenge to the Youth Group and adults to collect food which formed part of the display and was then given to the Food Bank. Christmas decorations helped to promote a warm and welcoming atmosphere in the foyer and sanctuary.

The Drive Through Nativity was our big Christmas effort to encourage everyone in the community to remember the real reason for Christmas. Although the weather was not very cooperative and we had to delay by one night, we had over 200 carloads of people, press coverage was excellent and many of the pictures were posted on Facebook. It was a big effort by many in the church, youth and adults, and although primarily a witness to the community it also builds growth in the church as young people and adults work together to share Christ's love.

We keep in mind that Jesus said "whatever you did for one of the least of these brothers and sisters of mine, you did for me" Matthew 25:28 NIV and strive to joyfully serve the church each week in our humble capacities.

**Respectfully submitted,
Janet Killawee**

Property and Finance report 2020

As we move into 2020 there are issues that must be taken care off on the outside and inside of our facility. I will not cover them all. But here are the major issues. The original building is now over 25 years old and it is starting to show its age. We all aware of the geo-thermo expansion that aided in heating and air conditioning of the building during 2019.

2020 brings the need of fix-up in various areas of our property. Siding repairs come about from the unusual weather in the last two months. Many areas of the outside of the building will have to be power washed in the spring. Also, exterior and interior painting needs to be done. Outside we have the moving of one shed and a fixup to the original shed.

Robertson Hall's lighting is to be changed to LED and gradually we are converting other areas. Unfortunately, we have discovered a water issue in lower wall of the youth area that has to be addressed at once.

The fire alarm system replacement is in the process of being updated and made functionally safer.

The stewardship of the building is an on-going issue of care and surprises. The truth is, we are fortunate to have such a wonderful facility to worship and do God's work.

Howard MacLellan

NOMINATING MINISTRY REPORT
JANUARY 2020

Leadership Team Positions	Name	Term Ending
Moderator	Shirley Pearce	May 2020
Pastor	Michael Fredericks	
Clerk	Jim Verboom	May 2022
Treasurer	Terry Wambolt	May 2020
Property & Finance	Howard MacLellan	May 2022
CYFM	Kathy McCabe	May 2021
Missions	Cheryl McLeod	May 2021
Hospitality	Janet Killawee	May 2022
Deacon	Garfield Johnson	May 2023
Members at Large	Jeff Vroom	May 2021
	Linda Sobey	May 2022
Nominating Committee	Sylvia Reid (to be approved)	May 2023
	Karen Mombourquette	May 2021
	Barb Wambolt	May 2021
	Jim Verboom	May 2022
	Linda Sobey	May 2022
	Cheryl McLeod	May 2022
	Michael Fredericks	

As per the By-laws this report has been filed with the clerk and published to the congregation.

Submitted by Nominating Chair
Barbara Wambolt

**Immanuel Baptist Church
Annual Report 2019
Atlantic Baptist Women**

Atlantic Baptist Women focus on impacting the world for Christ and partnering to serve Christ in communities at home and around the world - learning and growing together. Often, we aim to help women and children in vulnerable spaces. Throughout the year our group, known as the Linda Carmichael group, met and prayed for our church's mission's ministry, for Canadian Baptist Ministries and local groups like TREY.

Each Spring we gather as a larger, Atlantic group at InterMISSION. InterMISSION is a weekend of celebrating what the Lord has done and envisioning where He will lead us as women in Atlantic Canada.

We are hopeful that as we engage with the women of Immanuel, and introduce ourselves to the greater community, more women would become involved and make a great impact for Truro and area.

Submitted by Shannon Skafte

ABW Treasurer's Report 2019

Balance (Jan 1,2019)	1.54
Income	
General	932.00
Mission project	222.00
Gift Fund	237.50
Total	1393.04
ABW*	1154.00
Gifts (missionaries)	200.00
Water Fund	147.50
Bible Study (GCBS)**	36.00
Tidings Magazine***	15.00
Memorial Book****	5.00
Balance (Dec.3.1, 2019)	17.04

*sent to ABW Provincial Treasurer for missions.

**Great Canadian Bible Study (GCBS)

*** TIDINGS Magazine placed in the Church Library

**** Nancy Taylor.

Respectfully submitted,
Joy Weatherbey

Men's Tuesday Morning Discussion Group

Our Men's Discussion Group meets each Tuesday morning at 8.30 in room A4 off Robertson Hall. It is a time of fellowship, studying God's word and growing in our faith. Our average attendance is fifteen to seventeen, and we would welcome more men. Paul Tingley and Norm Pearce are our very capable facilitators and led us in a number of interesting studies including "Mere Christianity" by CS Lewis, "Life on Mission" by Tim Harlow, and the "Forgiveness of Jesus" by Matt Williams.

We no longer have our men's breakfasts at the Glengarry, but several men will be organizing breakfasts in the church on Saturdays, several times a year.

Our men's group also supports the Camp Pagweak Sponsorship Program.

Respectfully submitted, Reg Austin

Immanuel Baptist Church Annual Report 2019 Ladies Morning Out

Our small group of women meet Tuesdays, during the school year, here at the church. As we met throughout the year we have walked through a few studies, spent time in God's word and grew in fellowship.

We take a few weeks, each year and focus on serving somewhere in the community. This year we focused on the Open Closet. The open closet is a free giveaway of clothing and household goods. We had many groups in our church help with food, donation collection and set up. More than 200 people came and many families in our town were blessed. We also helped with the International Student's dinner. This is where the church invited students from the Dalhousie Agricultural campus and the Nova Scotia Community College to come share a traditional Christmas supper and hear about Christmas from a Christian perspective.

Submitted by Shannon Skafte

Wednesday Morning Ladies Bible Study Report 2019

Our bible study meets every Wednesday morning 9-11:30 in classroom RH 4 off Robertson Hall. In October we had Pam MacLeod speak to us about Trey. (Trauma Recovery for Exploited Youth) In November we made cookies and muffins for Open Closet.

The last Wednesday afternoon of the month, those who choose, meet at the church to “Sew 4 Children “. Georgina Shaw directs this ministry.

For the Seniors Banquet in early December, we sang, along with others, in the “heavenly choir” directed by Marlene Woolfitt.

Also, in December, we packed fruit baskets and visited some shut-ins, as well as some seniors who don’t always get out to church every week. This was organized by Sylvia Reid with many helpers. We try to remember them with cards and an occasional visit during the year.

We took part in the Camp Pagweak Sponsorship Program.

Studies we completed this year: “Anxious for Nothing” by Max Lucado and “Keep It Shut” by Karen Ehman.

January 8, we begin our new study, “Uninvited” by Lisa TerKeurst. Judy will be facilitating this study. We would love to have you join us for a time of fellowship over coffee/tea, bible study, discussion and prayer. We desire to be a caring group, to encourage one another, to pray for each other, the church, and the world.

Thank you to our faithful facilitators, and to all the ladies who contribute so much to our bible study.

Respectfully submitted,

Judy Burgess & Carol Austin for WMLB

Ladies Wednesday Afternoon Bible Study Report 2019

The Ladies Bible study meet on Wednesday afternoon at 1:30 – 3:00 with 9 to 11 members present.

In April 2019 -we were saddened by the sudden passing of one of our long-time group member, Nancy Taylor. Nancy was always a keen student of God’s Word and of pray. We miss you Sister.

In January 2019, our group continued the in-depth study of the book of Acts.

We also studied the church wide six- week devotional series “LIFE ON MISSION.”

In September 2019, we began with a 2 -week study on the book of Jude.

In October2019, we began an in-depth Bible study by Warren Weirsbe on the Book of Daniel.

We have baked cookies for the Tuesday night Youth Group.

We continue to give a donation toward our Youth Group for their Christmas break get together at Gittens Lodge,

We sponsor a child to Camp Pagweak during the summer.

Respectfully submitted,

Sheila Clyde, Leader

Worship and Prayer Report, 2019

The Worship and Prayer group meets on Wednesday evenings to pray for Immanuel Baptist Church - our pastors, deacons, leadership team, ministries - and the opportunities we have, to reach out in the name of Jesus with compassion and grace. We intercede for our church family and the needs that exist in our community. This small group setting offers the opportunity to grow in our walk with the Lord as we study His Word and share stories of how God is at work in our lives.

We invite you to join us in lifting prayers to the throne of grace, because God has promised that the heartfelt and persistent prayers of believers can accomplish much when put into action and made effective by Him — these prayers are dynamic and can have tremendous power. (James 5:16b AMP)

Respectfully submitted,
Shirley Pearce

Friday Afternoon Ladies Prayer Group

This prayer group of 4-5 ladies meets on Friday afternoon at the home of one of the members to pray for our church and community We pray for:

- * Our church, pastors, leadership team, youth leaders, activities within the church as well as other churches in the area.
- * Christian organizations,
- * Our schools and universities
- * Those who keep our town and surrounding areas safe
- * The leaders of our municipality, province, and country.
- * Those who are sick and shut-ins
- * One another and our families.

Friendship and fellowship are highlights of the to time we spend together. Please consider joining us...you would be most welcome.

Submitted,
Joy Weatherbey

Camp Pagweak 2019

This is an excerpt from the Camp Pagweak 2019 Annual report-The full report is available in the foyer.

HIGHLIGHTS

Total Number of Campers: 344
Number of Decisions for Christ: 67
Baptisms at Camp: 3
Number of Sponsored/partially sponsored campers: 222
New Campers: 114

Amount Raised by Campers for latrines for families in El Salvador – CBM : \$2,575.50

NEW DEVELOPMENTS/Events

- Our camp opened with a work day on **May 4th** which was well attended.
- **On June 23rd the camp was officially opened for the season with our Celebration Sunday.** Music was provided by Ed Sealy and David Throop led the afternoon program.
- **Insurance and wages** continue to be our biggest expenses. **Our insurance amounts to approx. \$11,000 per year and this is a significant expense but a necessary one.**
- **We were very fortunate to receive (2) Student grants - one Provincial and one through First Baptist Church in Truro.**
- **Our Canadian Baptist Women also support one of our positions** – Global Adventures. They have been doing this faithfully for many summers and we are blessed to have their support. This year Molly Tirrell carried out the duties of Global Adventures Leader and the mission focus was supporting the building of latrines for families in El Salvador. The campers raised \$2,575.50 through their mission soakers on Friday afternoons.
- **A \$500 recreation grant was received from the County of Cumberland which enabled us to purchase some additional tables and chairs.**
- **We are proud to continue to be an accredited camp.** This means that we comply with all the provincial standards and criteria for summer camps in Nova Scotia.
- **Training is a big part of our camp and this year the following courses were provided through CANSPEI and at the camp.** Rock wall training was held the 2nd week of June for 3 staff members and a full staff training session was held for 2 days in late May and again for 2 ½ days the week before camp started. The first training session focused on spiritual matters - prayer, bible study, leading a child to Christ, testimonies, telling God stories, preparing and leading devotions, etc. The second training session in June was more practical training from the Director and others. Rev. Gord Cook from Greenwood Drive Baptist came and led 4 Chapel sessions on unity and humility.

- **A successful Ladies Retreat was held the first weekend of June with approx. 30 ladies attending. Guest speaker was Kristy Short.**
- **Preserving our camp history is important and one of our main objectives.** We are proud to display photos of every church within our Associations. Sadly, there are churches which have had to close during our 70 years of camping and these churches have supported the camp for many years. These churches **will always be remembered** at Camp Pagweak.
- **Rentals are scheduled throughout the fall.** All rentals are coordinated by a Committee led by Debby Stead of First Baptist Truro. If you would like to book the camp, please contact Debby by email at badfrizzell@gmail.com
- **In January Council adopted a new format for our meetings - we now meet every 2 months and the Executive meets in the morning and the Committees come together for the afternoon portion. So far it seems to be working well.**
- **Our rock wall was inspected again this year** and a few minor adjustments were made to comply with the standards.
- **We owe a great deal of thanks to Terry Wambolt who not only is our Treasurer but keeps the grass mowed all summer long.**
- Camp promotion and camp partnership continues to be a main objective and David has been sharing a Camp Pagweak video presentation with within some of our churches before camp started. He is hoping to visit more of the churches in the fall and winter months.
- **David attended the CCI (Christian Camping International) conference held Mar. 19-2 at Green Hill Lake Camp in NB and also attended a gathering of camp directors at Camp Wildwood - May 3 - 5. On May 25th David attended the North East Baptist Association meeting.**
- **We purchased a new activity this year - '9 Square in the Air' and it is very popular - we try to bring in 2 or 3 new activities each year. We also brought in a low elements challenge course which is a great addition.**

Canadian Tire has issued a new card due to issues with the old one which couldn't be used. The new number is: **6365 7409 2221 2482**. These points are used to purchase sporting goods for the camp.

Camp Director 2019 – David Throop

Leadership Team 2020

Pastor	Michael Fredericks	(902) 895-8857	michael@immanueltruro.org
Moderator	Shirley Pearce (2020)	(902) 895-4081	shirleympearce@immanueltruro.org
Clerk	Jim Verboom (2022)	(902) 662-3129	jim@novatreeco.com
Treasurer	Terry Wambolt (2020)	(902) 895-7216	t.wambolt@eastlink.ca
Members-at-Large	Jeff Vroom (2021)	(902) 893-2076	jeff.vroom@nsc.ca
	Linda Sobey (2022)	(902) 893-1388	gumshoelinda@gmail.com
Deacons	Garfield Johnson (2020-1yr.)	(902) 890-5480	garfield@icgi.ca
Missions	Cheryl McLeod (2021)	(902) 986-4979	cherylmcleod84@gmail.com
Children, Youth & Family	Kathy McCabe (2021)	(902) 890-1296	kmccabe2788@gmail.com
Hospitality	Janet Killawee (2022)	(902) 895-6675	ajkillawee@eastlink.ca
Property & Finance	Howard MacLellan (2022)	(902) 899-9864	pai.truro@gmail.com

IMMANUEL BAPTIST CHURCH
Operating Fund - Statement of Receipts and Expenditures
Year Ended December 31

	<u>2019 Actual</u>	<u>2019 Budget</u>	<u>Budget Variance</u>	<u>2018 Actual</u>
Receipts				
Current offerings	350,094	360,000	(9,906)	375,108
Missions	9,204	10,000	(796)	10,278
Loose/Initial	6,840	9,000	(2,160)	8,471
Sunday School	2,030	3,000	(970)	2,735
Rent	455	1,500	(1,045)	10,133
Interest Received	3,052	2,600	452	2,959
	<u>371,675</u>	<u>386,100</u>	<u>(14,425)</u>	<u>409,684</u>
Sharing Way	968		968	2,505
Designated	33,435	-	33,435	24,498
	<u>406,078</u>	<u>386,100</u>	<u>19,978</u>	<u>436,687</u>
Expenditures				
Senior Pastor				
Salary & housing allowance	67,701	69,000	(1,299)	50,375
Other	10,941	11,000	(59)	5,905
	<u>78,642</u>	<u>80,000</u>	<u>(1,358)</u>	<u>56,280</u>
Youth Pastor				
Salary & housing allowance	26,690	29,000	(2,310)	54,774
Other	908	1,000	(92)	12,581
	<u>27,598</u>	<u>30,000</u>	<u>(2,402)</u>	<u>67,355</u>
Associate Pastor				
Salary & housing allowance				13,459
Other				1,981
	<u>-</u>	<u>-</u>	<u>-</u>	<u>15,440</u>
Children's Ministry Coordinator				
Salary	23,202	25,000	(1,798)	24,308
Other				575
	<u>23,202</u>	<u>25,000</u>	<u>(1,798)</u>	<u>24,883</u>
Admin Assistant				
Salary	25,662	25,660	2	24,240
Other	1,540	1,540		1,371
	<u>27,202</u>	<u>27,200</u>	<u>2</u>	<u>25,611</u>
Custodian				
Custodian	25,769	25,660	109	25,086
Other	1,510	1,540	(30)	1,487
	<u>27,279</u>	<u>27,200</u>	<u>79</u>	<u>26,573</u>
Employee Benefits	9,717	12,000	(2,283)	10,565
Total Salaries and Benefits	<u>193,640</u>	<u>201,400</u>	<u>(7,760)</u>	<u>226,707</u>
Ministry teams				
CYF Ministry (CE)	27,126	33,900	(6,774)	22,660
Deacons Ministry	7,402	8,500	(1,098)	9,294
Hospitality ministry	1,105	1,200	(95)	1,337
Missions Ministry	8,336	18,000	(9,664)	11,676
Worship Arts Ministry	3,383	5,500	(2,117)	3,400
	<u>47,352</u>	<u>67,100</u>	<u>(19,748)</u>	<u>48,367</u>

continued ...

IMMANUEL BAPTIST CHURCH
Operating Fund - Statement of Receipts and Expenditures
Year Ended December 31

expenditures continued:	<u>2019</u> Actual	<u>2019</u> Budget	<u>Budget</u> Variance	<u>2018</u> Actual
Outreach and Mission with others				
CBAC	35,000	35,000	-	47,000
ADC	2,500	2,500	-	4,000
Archway Place	8,300	8,300	-	7,300
Camp Pagweak	7,400	7,400	-	6,400
CBM Partners in Miss.	6,000	6,000	-	6,000
Colchester Christian Academy	1,500	1,500	-	-
Crandall University	2,500	2,500	-	2,500
Hospital Chaplaincy	1,000	1,000	-	1,000
Slate Youth Centre	1,000	1,000	-	1,000
	<u>65,200</u>	<u>65,200</u>	<u>-</u>	<u>75,200</u>
Sharing Way	968	-	968	2,505
Designated	33,435	-	33,435	24,498
	<u>99,603</u>	<u>65,200</u>	<u>34,403</u>	<u>102,203</u>
Property				
Bank charges	317	300	17	312
Convention delegates	2,800	3,500	(700)	1,130
Electricity	22,329	27,000	(4,671)	26,299
Heating oil	7,523	7,000	523	6,143
Insurance	9,608	9,000	608	8,755
Maintenance	67,988	90,000	(22,012)	23,153
Office supplies / printing	12,438	15,000	(2,562)	15,452
Telephone	2,271	2,400	(129)	2,220
Water & sewer	1,383	1,700	(317)	1,660
	<u>126,657</u>	<u>155,900</u>	<u>(29,243)</u>	<u>85,124</u>
Total Operating Expenses	<u>467,252</u>	<u>489,600</u>	<u>(22,348)</u>	<u>462,401</u>
Net Operating Receipts	<u>(61,174)</u>	<u>(103,500)</u>	<u>42,326</u>	<u>(25,714)</u>

IMMANUEL BAPTIST CHURCH
Operating Fund - Balance Sheet
December 31, 2019

<u>Assets</u>		
Cash		12,284
Short Term Deposit		55,000
HST Receivable		6,458
		<u>73,742</u>
 <u>Liabilities</u>		
Accounts Payable		<u>7,039</u>
 <u>Equity</u>		
Surplus, Beginning of Year		127,877
Add: Current Year Net Receipts		(61,174)
Surplus, End of Year		<u>66,703</u>
		<u>73,742</u>

**IMMANUEL BAPTIST CHURCH
Other Funds
Year Ended December 31, 2019**

	<u>Balance</u> <u>January 1, 2019</u>	<u>Receipts</u>	<u>Expenditures</u>	<u>Balance</u> <u>December 31, 2019</u>
Short Term Mission Trips	5,273	49,406	54,115	564
Trust	1,000			1,000
Senior's	504	901	999	406
Newcomer Family	37,392	8,331	36,825	8,898
Help Ministry	<u>6,026</u>	<u>44,114</u>	<u>42,670</u>	<u>7,470</u>
	<u>50,195</u>	<u>102,752</u>	<u>134,609</u>	<u>18,338</u>

**IMMANUEL BAPTIST CHURCH
Building Fund-Transactions
Year Ended December 31, 2019**

Balance -	January 1, 2019		33,669
Receipts:	Offerings	53,955	
	Interest	<u>818</u>	54,773
Expenditures:	Building	10,873	
	Furnishings & equipment	<u>5,836</u>	<u>16,709</u>
Balance -	December 31, 2019		<u>71,733</u>

**IMMANUEL BAPTIST CHURCH
Building Fund Balance Sheet
December 31, 2019**

Assets

Bank	51,481	
Short Term Deposit	<u>20,000</u>	71,481
HST Receivable		<u>252</u>
		71,733
Young Street Property		
Building		3,218,083
Furnishings & equipment		429,799
Land		133,454
Pavement		119,673
Sign		<u>4,491</u>
		<u>3,977,233</u>

Equity

Investment in Capital Assets	<u>3,977,233</u>
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